2018 Annual Report
May 2019

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w. 585-325-7727  f. 585-325-2165
info@rocjpc.org  www.rocjpc.org
President’s Message

Dear Friends,

We are very grateful for our continued relationships with our NYS elected officials and their funding in 2018. Our New Journey program benefitted from state funding. In the future we hope to secure funding for a New Journey program for single men and/or fathers exiting the county jail with children who would like to reunite with their children.

We completed the Cognitive Based Intervention, CBI-Substance Abuse training provided by University of Cincinnati Corrections Institute (UCCI), with Spiritus Christi staff and JPC mentors, funded by the Greater Rochester Health Foundation. Cognitive-behavioral intervention (CBI) is among the more promising rehabilitative strategies for criminal justice involved women and men.

JPC’s successes are the result of the work of capable, dedicated staff, and many in-kind resources and people. I thank them all and would like to particularly mention four of our in-kind “staff”:

Shadeed Mulazim, Denise Williams, Ed Johnson, and Suzanne Schnittman.

To serve returning citizens, we rely on you, our community. There are a number of ways you can make a difference: as a mentor, office volunteer, Board member and/or put JPC in your will or estate plan. For more information, please contact our Executive Director, Susan K. Porter at info@rocjpc.org.

With much appreciation,

H. Gregory Bouie, Board Chairperson

Executive Director’s Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of six Essential Community Partners: Monroe County Sheriff’s Office (MCSO), Monroe Correctional Facility (MCF) Rehabilitation Program, LawNY Rochester Office and Rochester Housing Authority (RHA), Rochester Correctional Facility and Rochester Area Interfaith Hospitality Network (RAIHN). MCSO has been a partner for 23 years and provides us with updated jail stats/information for grantwriting. MCF identifies inmates for our services and gives us access to inmates in the jail for our pre/post release services. LawNY Rochester has worked with us since 2006 and provides reentry clients with legal advice, advocacy, and representation with housing, public assistance and employment discrimination. RHA provided a total of 27 housing vouchers for women and men. Rochester Correctional Facility-NYS Work Release Program provides full time volunteer staff for up to ten months. RAIHN provides security deposits to our homeless mothers and household items.

Funding. JPC staff and volunteers continue to identify financial resources to help stabilize JPC. NYS elected officials (Senators Ranzenhofer and Robach, and Assemblymember Bronson) continue to support our requests for funding. Thank you! does not begin to express our appreciation.

I am grateful for fundraising help from: Suzanne Schnittman, Liz Brown, and Margaret Corbin for their leadership. We give thanks to our dedicated and capable New Journey therapeutic staff: Cynthia Consaul, LCSW-R and Jeanette Gartland Creighton, LMSW, CASAC, who continue to help...
dozens of former women offenders, donating extra in-kind hours. MacClurg Vivian, our long time and meticulous grantwriter, continues to help us secure funding from previous and new funding sources. Gregory Bouie, JPC Board President has passionately advocated for JPC wherever he goes.

Sincerely
Susan K. Porter, Executive Director

JPC Vision

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

JPC Mission

The Judicial Process Commission is a grass roots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

Testimonial. Tiffany is a 30 year old African American women with 3 children. She had several convictions, a history of domestic violence, struggled with homelessness and challenges with keeping employment. New Journey provided her with therapeutic support groups, counseling and stable housing. Once stabilized she participated into the JPC’s Women’s Legal Action Project and obtained, reviewed and updated her RAP sheet, and applied for a Certificate of Good Conduct. She has full time employment, is reunited with her 3 children. She was previously denied work as a nurse by the NYS DOH and with her approved Certificate has returned to nursing.

JPC PROGRAMS AND SERVICES

JPC provides intensive/comprehensive, evidence based services to bring greater impact for our low income clients. JPC clients are enrolled in at least one of our four programs: Legal Action Project/Women’s LAP, New Journey, Faith Community Adult Mentoring and Housing for the Homeless. We no longer provide walk-in services for single purpose requests such as obtaining identifications or securing RAP sheets.

Over the past eight years, JPC has developed a specialty serving high to moderate risk mothers (and their children), which we have begun extending to men/fathers as funding allows. New Journey, Faith Community Adult Mentoring programs serve women and men, pre and post release, referred from the Monroe County Jail staff, ages 16 and older. The Legal Action Project serves any woman or man with a criminal record seeking employment/education. The Housing for the Homeless program will serve up to 25 clients in 2019.
Legal Action Project (LAP) - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for ex-offenders to rejoin the community and succeed in almost every important aspect of life.

Major LAP services include requesting/updating RAP Sheets; assisting clients with requesting a certificate of rehabilitation (In NYS they are referred to as Certificate of Relief from Disabilities or a Certificate of Good Conduct). They are an essential resource for returning citizens to assist in the re-entry/employment process. They are approved by a judge or the parole board and serve as legal evidence of rehabilitation. In some instances they are required by an employer or by New York law for employment in over 100 licensed professions. Certificates lift statutory bars to jobs/licensure in NYS that result from a conviction history; they may be used to demonstrate rehabilitation or a commitment to rehabilitation.

JPC also assists clients with applications to seal their records if it has been at least 10 years since their sentencing or release from jail or prison. Clients may be referred to LawNY Rochester Office for further advocacy and/or litigation for discrimination.

LAP services may also include a variety of resources such as used clothing (vouchers), food, and employment related services such as job coaching, training/education and placement services.

Faith Community Adult Mentoring Project (FCAMP) – FCAMP assists individuals returning from the Monroe Correctional Facility: in 2019 most of our MCF clients have been transferred to the downtown Monroe County Jail. Trained volunteer mentors are matched with a mentee prerelease. Mentors serve as a guide and coach to support the participant’s successful return to our community. JPC hired a new Mentor Coordinator in May 2018: Dorothy Chung. Mentors assist the mentees by identifying employment resources, housing, and job training opportunities.

Men’s Reentry Program (MRP)

This program is a further development of JPC’s mentoring program FCAMP. This men’s group began in 1996. This program provides information, mentoring and a support group for men at MCJ, twice monthly. Groups have been led by peer, faith based male volunteer facilitators and are currently led by Pastor Stephen Williams, (who is trained the in the Cognitive Behavioral Intervention model by U. of Cincinnati) and Clyde Williams. The program uses the NYSDOL Prime Objective curriculum, which prepares criminal justice involved participants for employment. MRP served ten men in 2018 and anticipates serving 25 in 2019. Participants are involved pre and post release with their mentors. Men have secured stable housing, completed addiction treatment, entered training/higher education programs and found employment. Men are referred to our Legal Action Project for additional services that help them secure employment

New Journey continues the effort of the 2010-12 US DOJ-funded Women’s Re-entry Project for mother’s pregnant or with children. The program works in collaboration with the Monroe County Sheriff’s Office and Monroe Correctional Facility (MCF) to serve 45 women prerelease and 30 high to moderate risk mother’s post release each year.
Women receive pre/post release services that may include: mentors, therapeutic support groups, 1-on-1 counseling with Case Managers (MSW’s), Service Coordination, legal services including preparation for employment, safe and affordable housing, wrap around services when funding is available such as: identifications, used household items/baby items/furniture and security deposits/first month’s rent.

Referrals for additional services such as: medical, housing, mental health, substance abuse treatment, welfare benefits, legal services are also provided.

**New Journey 2018 Outcomes:** (For 48 women with 96 children served prerelease; 36 served post release)

- 23 White, 21 African American, 2 Latina, 1 Cambodian, 1 Native American
- 37.5% were age 29 or younger
- 55% (27) were High Moderate risk or High risk to recidivate; 30% were low moderate risk
- 17 women had mentors
- 100% of mothers who qualified reunited with children (16 total, 3 partially reunited (i.e., children still living with family members)
- 26 (72%) women secured stable housing: 17 women have permanent housing; 9 live in a stable situation with family; plus 4 women were living in a shelter.
- 30% (11) of 36 were referred to and received mental health and/or substance abuse treatment
- 31% (9 of 29 women) returned to jail
- 30% were employed or in higher ed: 9 women employed/2 enrolled in 2 yr college program
- 60% of women continued with support services post release
- 33 (83%) women were picked up from jail by JPC staff on day of release

**JPC Housing for the Homeless**

Rochester Housing Authority-Permanent Supportive Housing Program initiated a contract with JPC beginning in 2010 for 10 housing vouchers that provides safe, affordable and permanent housing to homeless women and men with past criminal justice system involvement that face numerous housing barriers. In 2018, JPC provided support services to 27 women and men in this program. Clients in this program have access to most of JPC’s programs and services and receive ongoing monthly home visits.

**Testimonial.** Portence is an African-American woman in her 20s with three children. She was arrested for shoplifting and has a history of drug abuse, domestic violence, and cognitive impairment. She lived with an abusive boyfriend. JPC assigned her a mentor both pre-and post-release who she continues with today. Previously she was not compliant with JPC New Journey program requirements, missed many meetings and staff were unable to be effective with her. Her African-American female mentor dedicated extra time and connected deeply with her resulting in a complete turnaround in Portence’s attitude with JPC services. She now follows through on all of her goals and is actively pursuing work. She has custody of her three children and lives with her mother.
**Testimonial.** Jose is a Latino male, 30 years old, released from MCF in December with mental health issues and no family support. He was referred by jail staff to JPC’s Men’s Reentry Project and was assigned a mentor, received wrap around services, and a service coordinator who is helping by getting his rap sheet. He is a temp worker and has stable housing. He continues to meet with his mentor and has been a spokesperson for JPC’s services and educating others to the barriers to reentry.

<table>
<thead>
<tr>
<th><strong>JPC Service Statistics</strong></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Note:</strong> In response to our best practices approach, we are providing more intensive services to fewer people. (# Individuals/Total Visits or Calls)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Unique Individuals Served/#Contacts</strong></td>
<td>1132/2784</td>
<td>895/3043</td>
<td>702/2271</td>
<td>727/2387</td>
<td>558/1621</td>
</tr>
<tr>
<td># Clients by age: 15-29</td>
<td>202/431</td>
<td>141/442</td>
<td>106/345</td>
<td>160/454</td>
<td>80/234</td>
</tr>
<tr>
<td># Clients by age: 30-49</td>
<td>545/1277</td>
<td>418/1273</td>
<td>325/1012</td>
<td>344/1221</td>
<td>237/749</td>
</tr>
<tr>
<td># Clients by age: 50+</td>
<td>302/878</td>
<td>275/1151</td>
<td>213/780</td>
<td>169/577</td>
<td>134/488</td>
</tr>
<tr>
<td># Clients by age: Unknown</td>
<td>83/198</td>
<td>61/177</td>
<td>58/134</td>
<td>54/135</td>
<td>107/152</td>
</tr>
<tr>
<td># Clients by gender/# of contacts: Female</td>
<td>281</td>
<td>306</td>
<td>306/1081</td>
<td>358/1673</td>
<td>243/1003</td>
</tr>
<tr>
<td># Clients by gender/# of contacts: Male</td>
<td>454</td>
<td>465</td>
<td>316/1059</td>
<td>171/411</td>
<td>141/353</td>
</tr>
<tr>
<td># Clients by gender: Transgender</td>
<td>—</td>
<td>3</td>
<td>N/A</td>
<td>1/1</td>
<td>1/2</td>
</tr>
<tr>
<td># Clients gender unknown/# of contacts</td>
<td>397</td>
<td>121</td>
<td>80/131</td>
<td>197/302</td>
<td>173/263</td>
</tr>
<tr>
<td># Unique Clients registered at reception</td>
<td>2010</td>
<td>1038</td>
<td>949</td>
<td>802</td>
<td>607</td>
</tr>
<tr>
<td><strong>State/Federal Rap Sheets Applied for/Received</strong></td>
<td>521</td>
<td>342</td>
<td>515</td>
<td>220</td>
<td>223/167</td>
</tr>
<tr>
<td>(Some clients have multiple RAP sheets)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># State RAPS Applied for/Received</td>
<td>438/413</td>
<td>283/281</td>
<td>253/193</td>
<td>134/93</td>
<td>190/147</td>
</tr>
<tr>
<td># Federal RAPS Applied for/Received</td>
<td>83/52</td>
<td>59/70</td>
<td>52/57</td>
<td>23/19</td>
<td>33/20</td>
</tr>
<tr>
<td># State RAPS Reviewed</td>
<td>167</td>
<td>169</td>
<td>122</td>
<td>52</td>
<td>127</td>
</tr>
<tr>
<td># Federal RAPS Reviewed</td>
<td>24</td>
<td>22</td>
<td>25</td>
<td>11</td>
<td>17</td>
</tr>
<tr>
<td># Certificates Applied for/Approved</td>
<td>130/75</td>
<td>157/69</td>
<td>164/57</td>
<td>120/48</td>
<td>100/66</td>
</tr>
<tr>
<td># Certificate of Relief</td>
<td>—</td>
<td>148/63</td>
<td>154/56</td>
<td>111/46</td>
<td>90/62</td>
</tr>
<tr>
<td># Certificate of Good Conduct</td>
<td>—</td>
<td>9/6</td>
<td>10/1</td>
<td>9/2</td>
<td>10/04</td>
</tr>
<tr>
<td># Mentors trained/mentors active</td>
<td>47/58</td>
<td>35/49</td>
<td>45/49</td>
<td>28/52</td>
<td>16/41</td>
</tr>
<tr>
<td># Ex-offenders receiving mentors</td>
<td>125</td>
<td>67</td>
<td>92</td>
<td>48</td>
<td>27</td>
</tr>
<tr>
<td># Identifications obtained</td>
<td>251</td>
<td>86</td>
<td>107</td>
<td>44</td>
<td>17</td>
</tr>
<tr>
<td># In Permanent Supportive/Community Housing</td>
<td>54</td>
<td>42</td>
<td>54</td>
<td>48</td>
<td>57</td>
</tr>
</tbody>
</table>
**A lot of people make JPC’s work happen!**

### 6 Essential Community Partners - 2018

<table>
<thead>
<tr>
<th>LawNY Rochester Office</th>
<th>Roc. Housing Authority, Permanent Supportive Housing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monroe County Sheriff’s Office</td>
<td>Rochester Correctional Facility, NY State Work-release</td>
</tr>
<tr>
<td>Monroe Correctional Facility, Rehabilitation Program</td>
<td>Rochester Area Interfaith Hospitality Network (RAIHN)</td>
</tr>
</tbody>
</table>

### 33 Community Collaborators – 2018

<table>
<thead>
<tr>
<th>Action for a Better Community</th>
<th>Monroe County Office of the Public Defenders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angels of Mercy</td>
<td>Monroe County Reentry Task Force</td>
</tr>
<tr>
<td>Bethany House</td>
<td>New York State Division of Parole</td>
</tr>
<tr>
<td>Catholic Family Center: Restart, Freedom House</td>
<td>Rochester Educational Opportunity Center (REOC)</td>
</tr>
<tr>
<td>Liberty Manor</td>
<td>RochesterWorks!</td>
</tr>
<tr>
<td>Sanctuary House</td>
<td>Saint Joe’s House of Hospitality</td>
</tr>
<tr>
<td>City of Rochester, Operation Transformation</td>
<td>Safer Monroe Area Reentry Team (SMART)</td>
</tr>
<tr>
<td>Coffee Connection</td>
<td>Samaritan Center for Excellence</td>
</tr>
<tr>
<td>Center for Economic Opportunity, CEO</td>
<td>Sojourner House at Pathstone</td>
</tr>
<tr>
<td>Foodlink</td>
<td>Step by Step, Volunteers of America</td>
</tr>
<tr>
<td>Health Homes, Unity Health System</td>
<td>Strong Ties, University of Rochester</td>
</tr>
<tr>
<td>Helio Health</td>
<td>Women’s Community Residence, at Park Ridge</td>
</tr>
<tr>
<td>Hope House-Salvation Army</td>
<td>Women’s Initiative Supporting Health (WISH) – Transitions Clinic, U of R/Strong Memorial Hospital</td>
</tr>
<tr>
<td>Hope Initiatives</td>
<td>Working Women’s Wardrobe, Volunteers of America</td>
</tr>
<tr>
<td>Huther Doyle</td>
<td>YWCA Housing Programs</td>
</tr>
<tr>
<td>Jennifer House, Spiritus Christi Church</td>
<td>Monroe County Prob. &amp; Community Corrections Dept.</td>
</tr>
</tbody>
</table>
**Current Board & Advisory Board Members – May 2019**

**Gregory Bouie**  
Willow Group, LTD  
Batavia, Inside Sales Specialist  
Board Chairperson

**Helen Jae Cheves,**  
Adjunct Faculty, SUNY Brockport  
II Steps Ahead, President, Chair

**LaShana D. Boone,**  
Dept. of Law, Contracts Division, RCSD  
Chair, Governance

**Linda Harrell-Davis**  
NYS Licensed Massage Therapist & Owner, Me Time Massage & Wellness

**Karen A. Jones**  
Avangrid Service Company,  
IT Contracts Manager, Board Secretary

**Cherie Wright- Banda,**  
Data Manager, Monroe County

**Advisory Board**  
John M. Klofas, Ph.D.  
Professor, Dept. of Criminal Justice, RIT

**Fred Schaefer**  
Retired Manager, Kodak  
President Emeritus

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**Current Staff, May 2019**

JPC staff are paid and volunteer and come to us through a variety of avenues.

**STAFF**

- **Susan K. Porter**  
  Executive Director

- **Victoria Ewing**  
  Service Coordinator

- **Dorothy Chung**  
  Mentor Coordinator

- **Cynthia Consaul**  
  LCSW-R, Counselor

- **Jeanette Gartland**  
  Creighton, LMSW

- **CASAC**
  Counselor

- **Flower City AmeriCorps**

- **Regina Jackson**
  CONTRACT CONSULTANT

- **MacClurg Vivian**
  Freelance Grantwriter

- **Colleen Allen**
  Accountant

- **VOLUNTEER STAFF**

- **Ed Johnson,**
  Financial Assistant

- **Tate DeCaro**
  Newsletter Editor

- **Ruthellen Hoyle**
  Newsletter Writer

- **Liz Brown**
  Development Consultant

- **Krista Jenkins**
  Communications

- **Pastor Stephen Williams**

- **Clyde Williams**

- **Facilitators, MC Jail Men’s Reentry Program**

- **Tim Hinton**
  Intake Assessment

- **Shadeed Mulazim**
  Monday Night Support Group

- **Denise Williams**

- **Sarita Cohen**
  NJ Childcare

- **Gary Hoyle**
  Financial Asst.

- **Ed Koska**
  Mary Others  
  Admin Assistant

- **IN-KIND STAFF**
  LawNY Rochester

- **Jonathan Placito**  
  Esq., Legal Staff


- **Terry Ash**

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**40 Current Mentors**

- Robert Ashford
- Tracy Austin
- Melody Boyd
- Karen Bradley
- Shanek Byrd
- Bill Camp
- Dorothy Chung
- Bill Clicquennol
- Junella Cohen
- Linda Draeger Kunz
- Jane Duda
- Krystal Ellis
- Paul Farnsworth
- Marva Gibson
- Angela Glading
- Michelle Green
- Jim Hartmann
- Tim Hinton
- Ruthellen Hoyle
- Lawrence Jones
- David Kotak
- Donna Maier
- Talisha Mason
- Stephen Metildi
- Simon Njumbua
- Jose Ortiz
- Joan Perez
- Robert Picco
- Dawn Pozzi
- Daniel Proctor
- Peter Rogers
- Heather Savage
- Judy Schwartz
- Thomas Smith
- Ronald Smith
- Ervin Vereen
- George Vito
- Kristal White
- Kay Ann Williams
- Pastor S. Williams