President’s Message

Dear Friends,

In 2014, JPC continued to make a difference in the lives of over 1,132 ex-offenders. Joining us to continue to make a difference is our newest staff member, Nathan Geiser, who came to us in September through the Mennonite Voluntary Service Program. A quick learner who has a wonderful feel for our mission, he joined with Sue Porter, Kamilah Richardson, Valerie White-Whittick and our part-time social workers, Cynthia Consaul and Jeannette Garland Creighton, to form an exceptional staff. We lost critical staffing from AmeriCorps as they are now exclusively working with the Rochester City School District. But we are blessed to have volunteer staff from the community, Monroe County Work Experience Program, and MCC interns.

There is no doubt that our services are needed. We help clients secure: official identifications, corrected RAP sheets, training or education, Certificates of Rehabilitation/Good Conduct and employment, decent housing and to reunite with family. Through partnering with other agencies, we connect clients to services for addictions and mental health challenges, and to legal counsel so barriers to reentry are removed.

We continue our involvement with the Ban the Box advocacy project we launched in 2013 in partnership with many community members as another effort to remove barriers to employment for job-seeking ex-offenders state wide. This will require a couple more years of advocacy before we see changes. (See more detail later in this report.)

In order to serve returning citizens, we rely on you. There are a number of ways you can make a difference. You can become a mentor, join our advocacy committee, write for or edit our quarterly electronic newsletter, consider joining our Board and/or put JPC in your will or estate plan. For more information, please contact our Executive Director, Susan K. Porter at info@rocjpc.org.

With much appreciation,

H. Gregory Bouie, President of the Board

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**JPC Ex-offenders Support Services Client Testimonial.** Mac is a White, male. I went to JPC on my first night out from prison after hearing about JPC while incarcerated. I have bipolar disorder and a drug and alcohol addiction. I am working on one-on-one therapy and being medication compliant. This is my first year being released from prison. Through NY SOARS, JPC referred me to a Recovery Coach. Having a criminal record and poor credit, it was very hard for me to find safe, clean housing. JPC helped me get my own apartment where I am able to live independently.

I like to surround myself with positive people and keep very busy with self-help programs such as Monday Night JPC workshops, Alcoholics Anonymous meetings, as well as church and volunteering with my church’s Father’s Heart program. I also do volunteer work with the JPC and Grace House, and have established positive communication with my parole officer. My ongoing JPC mentor is Ron Gibson. I met Mr. Gibson when I was at the Grace House. My long term goal is to get back into the workforce, but I have to make sure I can maintain stability. I am working very hard at maintaining my temper and positive communication but I’m not ready yet to get back into the workforce.
Executive Director’s Message

Dear friends,

JPC would not be able to accomplish what it does without the help of our three Essential Community Partners: Monroe County Office of the Sheriff (MCOS), the Monroe Correctional Facility (MCF) Drug & Alcohol Treatment Program, and LawNY Rochester Office. MCOS has been a partner for over 18 years and provides us with updated jail statistics and other information for grantwriting. MCF gives us access to the jail, identifies inmates for our services, and facilitates our pre-release services. LawNY Rochester Office has worked with us since 2006 and provides reentry clients with legal advice, advocacy, and representation with housing, public assistance and employment discrimination issues.

Five organizations played a key role in providing financial and human resource support to JPC in 2014: The Presbytery of Genesee Valley and its Triple Play Grant, Rochester Area Community Foundation through several of its funds, an anonymous giver, the Rochester Mennonite Fellowship - Voluntary Service Program and Monroe County Work Experience Program. Volunteers from all of these organizations help offset the loss of two full time AmeriCorps workers in 2014. Our safe and affordable housing services have doubled through JPC’s Shelter Plus program from 10 to 20 vouchers. This program partners with the Rochester Housing Authority, U.S. Department of Housing and Urban Development. JPC staff meet with Shelter Plus clients monthly and provide supports and referrals to participants.

In 2014, our clients benefitted from an agreement with NYSED Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR) and a contract with New York Supports Opportunities for Accessing Recovery Services (NY SOARS). Unfortunately, significantly fewer funds will be available in 2015 from NY SOARS.

I’d like to extend several special thank you’s to: Suzanne Schnittman, Liz Brown, and Diana Green for their volunteer fundraising leadership, which brought in over $50,000 in 2014; Kamilah Richardson (Sr. Service Coordinator) and Valerie White Whittick (Mentoring Program Coordinator) for their long term dedication to effectively serving thousands of former offenders and involving the community as much needed allies; Gregory Bouie, Board President who has worked hard to bring in much needed expertise to our Board, including board training from SCORE (volunteer business people helping small business people solve business problems); our new Board Treasurer, Wilma Campbell brings a high level of expertise in financial management and has already spent hours helping us make improvements and MacClurg Vivian, our long time and meticulous grantwriter, who continues to help us secure funding from previous and new funding sources.

Our newest program, New Journey, which continues the effort of the 2010-12 federally-funded Women’s Re-entry Project, enrolled over 55 women (pregnant or with children 12 and under). We carry an active roster of 22 women who we counsel and support as they navigate life after serving sentences in Monroe Correctional Facility. Our skilled social workers’ provide 1-on-1 counseling and therapeutic support groups, and assist these mothers with finding safe housing, reconnecting with children, with job training/readiness, and with agencies that provide other services. We are actively seeking funds that will strengthen the program.

Sincerely

Susan K. Porter, Executive Director
JPC Vision

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

Mission

The Judicial Process Commission is a grassroots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

PROGRAMS

1) Ex-offenders Support Services (ESS) – Includes service coordination, wrap around services, legal services, rap sheet reviews, certificate of relief from disabilities/of good conduct, and mentoring. Over the past five years, JPC has developed a specialty with serving high to moderate risk women ex-offenders with children. We continue to expand services to youth offenders.

Service Coordination – Staff and volunteers provide one on one support, coordinated referrals, access to employment services and advocacy for individuals coming out of the criminal justice system.

Wrap Around Services – JPC provides Wrap Around Services to low income ex-offenders returning to the greater Rochester community that include bus transportation, used clothing and furniture, bedding, work clothing, baby items, emergency food, identifications, and 1st month’s rent/security deposit. These services are limited by our budget.

| Women’s Legal Action Project Client Testimonial. Debra is a 47 year old black female who was released in 2011 from prison after serving 2½ years for selling drugs for the second time. She had been homeless since her release in 2011. She was at her wits end and ready to go back to selling drugs, not caring what the consequences would be. She reached out to JPC to see if we would be able to help her. Receiving unemployment made her ineligible for Public Assistance because she was $2.00 over the income limit. JPC was able to get her off the streets and placed at the Out of Darkness housing program. In four days, she was offered a supervisory position at the shelter. She is now the house supervisor in the evening, with rent free housing and receiving a stipend each month. She is also enrolling at Monroe Community College to obtain her CASAC. She has enrolled in the NYSOARS Access to Recovery Program and is also receiving services from that program. “JPC is a life saver, and I thank them for all they have done, because I would have been back out here on the street selling drugs and on my way back to prison.” |

Legal Action Project - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for ex-offenders to rejoin the community and succeed in almost every important aspect of life. Major activities/services include:

RAP Sheets – JPC, working in collaboration with LawNY Rochester Office, requested 519 New York State/Federal Rap Sheets from the NYS Division of Criminal Justice Services and FBI.
Certificates of Rehabilitation: Certificate of Relief from Disabilities and Certificate of Good Conduct - JPC service coordinators and clients worked together to prepare materials for 129 applications for individuals to apply to various courts for these certificates. These certificates remove automatic barriers to individuals’ employment or licensure caused by a criminal conviction and serve as legal evidence of rehabilitation that assists individuals in gaining stable housing, employment, or licensure.

Job Discrimination Education and Litigation – Job Discrimination Education and Litigation – This service ensures that New York State law and public policy designed to encourage employment of persons convicted of crimes is enforced. JPC staff research RAP sheets, write letters to employers and refer cases to LawNY Rochester Office for further advocacy and/or litigation. The LawNY Rochester Office received 46 referrals (31 women/15 men) from JPC in 2014.

Major services/activities included: advice and counsel to clients on their Temporary Assistance/ SNAP/Medicaid Benefits, obtaining $15,000 in back wages for clients that were illegally terminated/denied employment based on their criminal records; and, successfully advocated for state agencies to authorize 5 individuals for employment in their fields so that they could continue or accept full time employment (i.e., our lawyers helped the state’s legal review team understand why it is not an unreasonable risk for the JPC client to be employed in a particular job). LAWNY has filed two lawsuits against state agencies after the state’s legal review team did not clear JPC clients to work in a particular job.

Women’s Legal Action Project Testimonial. Anita is a 31 year old black female whose employment was suspended by NYS Department of Health due to a misdemeanor conviction received in 2014. She received a letter stating that she must get a Certificate of Relief in order to be re-instated for employment. She came to JPC where we were able to get the disposition for her arrest/conviction. JPC helped her complete and submit her Certificate to the NYS Dept. of Health and she is now back to work as a Certified Nursing Assistant at a local nursing home.

Faith Community Adult Mentoring Project (FCAMP) – Faith Community Adult Mentoring Project (FCAMP) – FCAMP assists individuals coming out of the criminal justice system by providing them with a trained mentor that serves as a guide and coach to support their successful return to the community. Our mentor champions Dr. David Kotok, M.D., former Rochester Mayor William Johnson, Gloria Langston, Ervin Vereen and Pamela Bollar continue opening doors to recruit new mentors. Most have served or currently serve as mentors.

47 new mentors were trained in 2014. A total of 58 mentors worked with 125 ex-offenders in 2014. Mentors assist the mentees by identifying employment resources, housing, and job training opportunities that empower them to become productive citizens. Mentees have successfully been reconnected to their families, obtained employment and/or got enrolled in job training programs or MCC. We continued our bi-weekly Team Mentoring Group at Monroe Correctional Facility led for the past 5 years by mentors John Mourning and John Wyche who facilitated discussions on: Communication Skills, Healthy Relationships and successful transitional plans, etc.

New Journey Client Testimonial. Terry is an African American female, in her 30’s who was convicted of driving without a license. She has a history of domestic violence and drug abuse and has four daughters. Terry was referred to JPC by the Monroe Correctional Facility. She had been unemployed from fall 2013 until fall 2014. JPC helped her with an apartment, which allowed her to reunite with her children and also gave her the stability to return to work. JPC assigned her a mentor, gave her 1 on 1 therapeutic counseling, and helped her with emergency food. She continues in her work as a personal care assistant and is working on her Certificate of Relief to become a Certified Nursing Assistant.
2) Public Policy Advocacy - Ban the Box. Nationwide, at least 10 states and over 50 cities and counties have now taken the critical step of removing unfair barriers to employment in their hiring policies. Widely known as “Ban the Box,” these initiatives typically request removal of the question on the job application about an individual’s conviction history and delay the background check inquiry until later in the hiring process and after the interview.

This project educates the public about the stigma of a criminal record and the real consequences to our society of depriving employment to millions of Americans with past convictions. JPC collaborates with dozens of organizations (e.g., Empire Justice, SMART, US Pretrial & Probation, Asbury United Methodist Church, City Council, Center for Economic Opportunity, Urban League, PILLAR, ABC, and LawNY Rochester Office). Together we advocate for policy changes through legislation that will help returning citizens obtain employment. City Council member Adam McFadden introduced legislation to City Council, which was approved in 2014.

The current Rochester Ban the Box Coalition meets monthly. Its members are: Mike Bleeg, Community Activist and Former Coordinator of SMART (Safer Monroe Area Reentry Team), Jamie Dougherty - Research Associate Center for Public Safety Initiatives, Rochester Institute of Technology, Peter Dellinger, Esq. - Empire Justice Center, Cynthia Herriott-Sullivan – CEO of Rise Up Rochester, Anisa Mendizabal - County Director, Center for Employment Opportunities, and Valerie White-Whittick - JPC Mentor Coordinator.

We continue to develop alliances to pursue approval of the Ban the Box at the state level, including connecting with supporters in NYC. Currently, we are exploring research that examines the social, economic, individual, and community benefits. Our Ban the Box Advisory Committee includes: City Councilman Adam McFadden, John Borak, Jeff Conrad and Rev. Lawrence Hargrave.

3) Jail-Prison Correspondence Project. Volunteers responded to more than 84 pieces of mail in 2014 from local jail inmates, state prisoners, and prisoners from facilities around the United States. These include complaints of abuse, discrimination, inadequate health care, reentry and legal needs.

4) Justicia – Our electronic quarterly publication is on hold. We are seeking an editor. Please contact Sue Porter at info@rocjpc.org if you are interested. Justicia includes articles and reports on re-entry, the death penalty, prison conditions, restorative justice, current JPC issues and events as well as interviews/profiles of our staff and volunteers. This is a free publication and the only one of its kind in the region.

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**Shelter Plus Client Testimonial.** I have been clean for 1.5 years and have a previous history of drug use for 25 years. I was living at the Open Door Mission and I was homeless and had no aspirations of trying to progress but I knew from previous experience that JPC had helped me with a lot of things. So I decided to give myself an opportunity and tell Sue about my dilemma. Years and years ago, I had applied to Shelter Plus through the Salvation Army but the Friday that I got accepted the funds were eliminated. I told Sue about my dilemma and I needed Shelter Plus and she started the ball rolling.

Through JPC Shelter Plus, I have been able to get an apartment and I have a new outlook on life. I go to my medical appointments, I care about the other guy and I volunteer at organizations – and today I can say that I like myself. I like what I am doing through the JPC program, life is good. She helps me and is a professional person and also a friend. BJ - African American Male
**JPC Client Service Statistics 2012 – 2014***

<table>
<thead>
<tr>
<th>Category (Note: Tracking all clients with limited staff is not possible.)</th>
<th>2012</th>
<th>2013</th>
<th>2014*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unique Individuals Served</strong></td>
<td>1207</td>
<td>1288</td>
<td>1132*</td>
</tr>
<tr>
<td># Clients by age: 15-29 (17.58%) 30-49 (52%) 50+ (29%) Unknown (1.5%)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># Clients by gender: Female: 281 (38%) + Male: 454 (62%) (Unknown: 397)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># Walk-Ins (Clients who registered at reception each day: not all are entered into db as some are given information and/or referred to other providers.)</td>
<td>2,500+</td>
<td>2300</td>
<td>2010</td>
</tr>
<tr>
<td># Rap sheets applied for 492 individuals (Some have multiple sheets)</td>
<td>662</td>
<td>642</td>
<td>519*</td>
</tr>
<tr>
<td># Rap sheets: received/reviewed (In cooperation with LawNY Rochester Office)</td>
<td>574/370</td>
<td>560/218</td>
<td>464/192*</td>
</tr>
<tr>
<td># Clients referred to LawNY Rochester Office for legal services</td>
<td>-</td>
<td>45</td>
<td>46</td>
</tr>
<tr>
<td># Certificate of Relief/Certificate of Good Conduct for 68 individuals: Applied for/Approved</td>
<td>165/86</td>
<td>150/41</td>
<td>130/75*</td>
</tr>
<tr>
<td># Identifications obtained</td>
<td>194</td>
<td>151</td>
<td>251</td>
</tr>
<tr>
<td># Training/Education: In school-35; Training-26; GED-14</td>
<td>-</td>
<td>53</td>
<td>75</td>
</tr>
<tr>
<td># Working</td>
<td>72</td>
<td>110</td>
<td>69</td>
</tr>
<tr>
<td># Volunteering</td>
<td>-</td>
<td>45</td>
<td>39</td>
</tr>
<tr>
<td># In Permanent Housing 10 are JPC’S HUD Shelter + program</td>
<td>-</td>
<td>61</td>
<td>54</td>
</tr>
<tr>
<td># In some form of recovery program: Drugs: 16, 12 Step: 11, Support Group: 69</td>
<td>-</td>
<td>-</td>
<td>96</td>
</tr>
<tr>
<td># Mentors trained/mentors active (Some return to faith communities to their own program.)</td>
<td>51</td>
<td>53</td>
<td>47/58</td>
</tr>
<tr>
<td># Ex-offenders receiving mentors</td>
<td>-</td>
<td>-</td>
<td>125</td>
</tr>
<tr>
<td># Jail-prison correspondence received (decrease due to discontinuing our US postal mailing of Justicia newsletter, due to cost.)</td>
<td>189</td>
<td>80</td>
<td>84</td>
</tr>
</tbody>
</table>

*Reductions in some Client Service Statistics in 2014 are a result of two events.

In 2014, JPC no longer had two full time AmeriCorps staff, as they were directed to projects in the RCSD. We were able to replace one position with a Rochester Mennonite Voluntary Service worker in 2014.

In addition, in 2014 JPC served a significant number of exoffender referrals from NY SOARS that were more labor intensive thus limiting the number of overall clients we could serve. The federally funded NY SOARS program has been significantly decreased in NYS in 2015 and forward.
A lot of people make JPC’s work happen!

3 Essential Community Partners - 2014

LawNY Rochester Office (legal staff)  Monroe County Correctional Facility, Drug & Alcohol Program
Monroe County Office of the Sheriff

25 Community Collaborators – 2014

Action for a Better Community
Angels of Mercy
Bethany House
Catholic Family Center: Restart, Freedom House, Healthy Sisters Soup & Bean Works, Liberty Manor
ExperienceWorks
Foodlink
Healthy Homes, Unity Health System
Hope Initiatives
Jennifer House, Spiritus Christi
Monroe County Prob. & Community Corrections Dept.
Monroe County Reentry Task Force
New York State Division of Parole
Out of Darkness/Christian Fellowship
Rochester Correctional Facility (NYS Work Release Facility)
Rochester Institute of Technology, Center for Public Safety Initiatives
RochesterWorks!
Safer Monroe Area Reentry Team (SMART)
Shelter Plus Program, Rochester Housing Authority
Sojourner House, Pathstone
Step by Step, Volunteers of America
Strong Ties, University of Rochester
United States Probation and Pre-trial Services
Barbara Wolk Schwarz, Women’s Community Residence, Unity Health System
Women’s Coffee Connection
Women’s Initiative Supporting Health (WISH) – Transitions Clinic, U of R/Strong Memorial Hospital
Working Women’s Wardrobe, Volunteers of America

2014 – Key Organization Funders/ In-kind Support

Religious Organizations (23)
Church of the Assumption Fairport
Church of St. John’s Rochester
Crossed Foundation
Downtown United Presby. Church
Church of the Assumption
Fairport United Methodist Church
First Baptist Church
First Presbyterian Churches: Pittsf ord & Brockport
First Unitarian Church of Rochester
Genesee Valley Association of United Church of Christ
Grey Nuns of the Sacred Heart
Lake Avenue Baptist Church
Mt. Rise United Church of Christ
New York Meeting Religious Society of Friends
Presbytery of Genesee Valley-Triple Play Grant
Rochester Friends Meeting of the Religious Society of Friends
Rochester Mennonite Fellowship, Mennonite Voluntary Service
Spiritus Christi Church
St. John of Rochester Catholic Church
St. Joseph’s Catholic Church of Penfield
St. Louis Catholic Church of Pittsf ord
St. Louis and St. Charles Borromeo Churches
St. Peter’s Episcopal Church
Other Organizations (17)
Adult Career and Continuing Educ. Services-Vocational Rehab (ACCES-VR)
Driver Awareness Training
Feminists Choosing Life
Feminists for Nonviolent Choices of New York
Monroe Community College
Monroe County Dept. of Human Services-Work Exp. Prog. (WEP)
New York Supports Opportunities for Accessing Recovery Services (NY SOARS)
Paris-Kirwan Associates, Inc.
Rochester AmeriCorps (final year)
Rochester Area Community Foundation (4): Civic Engagement; Women & Girls Project; John Wegman Fdn.;
Rochester Women’s Giving Circle
Rochester Female Charitable Society
Willmott, Fred & Floy Foundation
Wilson Foundation, Marie C. & Joseph C.
Current Board & Advisory Board Members – April 2015

Gregory Bouie
Willow Group, LTD,
Inside Sales Specialist
Chairperson of Board
Tricia Carey
Business Manager Gilda’s Club
Rochester
Helen Cheves, Adjunct Faculty,
SUNY Brockport
Il Steps Ahead, President, Chair,
Public Relations Committee
LaShana D. Boose, Rochester
City School Dist., Sr. School
Secretary, Joseph C. Wilson
Magnet High School

Cynthia Consaul
Mentor Coordinator
Valerie White
Sr. Service Coordinator
Executive Director
Susan K. Porter
Staff
Magnet High School
Secretary
City
LaShana D. Boose
Public Relations
II Steps Ahead, President, Chair,
SUNY
Helen Cheves, Adjunct Faculty,
Rochester
Business
Tricia Carey
Chairperson of Board
Inside Sales Specialist
Willow Group
Gregory Bouie
Paul Clocksin
Wayne Cleveland
Paul Clocksin

Current Staff, April, 2015

JPC staff are paid and volunteer and come to us through a variety of avenues.

Staff
Susan K. Porter
Executive Director
Kamilah Richardson
Sr. Service Coordinator
Valerie White-Whittick
Mentor Coordinator
Cynthia Consaul, LCSW-
R, LPN, Counselor

Jeanette Gartland
Creighton, LMSW,
CASAC, Counselor
Rochester Mennonite
Voluntary Services
Nathan Geiser
Service Coordinator
Contract Consultant
MacClurg Vivian
Freelance Grantwriter
Volunteer Staff

Ed Johnson
Jane Coons
Financial Assistants
Will Sanders, Carl
Malady, Beverly
McGee, Timothy
McNulty, Shadeed
Mulazim, Monday Night
Support Group Asst.
Liz Brown
Vol. Development
Consultant

John Mourning
John Wyche
MC Jail Support Groups
In-kind Staff
LawNY Rochester
Office
Robin Marable, Esq.
Legal Staff
ExperienceWorks
Bernice Ladd, Serv.
Coordinator

Monroe County Work
Experience Program
(WEP)
Ysha Williams
Serv. Coordinator
Prison Advocacy &
Correspondence
Samara Lane
Admin. Asst.
LaShunda T. Settles
Admin. Asst.

85 Current Mentors

Josephine Alcide
Frances Allen
Lauthan Williams
Paul Annis
Robert Ashford
Sharon Barber
Don Bartalo
Pamela Bollar
Jason Brown
Earl Buggs
Veronica Burnell
Bill Camp
Brenda Campbell
James Carey
Malia Casapini
Dorothy Chung
Wayne Cleveland
Paul Clocksin
Doug Connoway
Cynthia Consaul
Ken Cooke
Jeanette Creighton
Jane Duda
Gloria Edmonds
John Escalante
Judith Flanders
Marva Gibson
Ronald Gibson
Angel Green
Peggy Hale
Dorothy Hall
Robin Hammond
Eric Hillsman
Tim Hinton
Melissa Horton
Ramona Huntley
Edmond Huntley
Mayor William
Johnson
Joanne Johnson
Annieisha Johnson
Judge Roy King
David Kotok
Joellen Kuhl
Hector Lozada
Kerry Luddy
Donna Maier
Carl Malady
David Markham
Tahlisha Mason
Mark Mewborn
Dermaine Nauden
Margie Norlund
Art North
Joyce Parker
Clara Perry
Robert Picco
Dawn Pozzi
Kamilah
Richardson
Hayton Robinson
Sonia Rodriguez
Mike Rohan
Lisa Talitha
Sampson
Deborah Saulters
Suzanne
Schnittman
Michael
Schnittman
Ron Schumaker
Patty Shorter
Douglas Skeet
Elaine Smith
Carrion

Lore Steinberg
Cheri Switzer
Dave Tolar
George Torres
Mary Lou
Velasquez
Ervin Vereen
David Warren
Bill Washington
Don Webster
Joseph Whitts
Norge Wilder
Niki Williams
Deborah Wilson
Ronn Wilson
John Wyche
Are you interested in learning how to effectively assist women and men who are struggling to turn their life around?

Help Our Community One Person at a Time!

Attend JPC’s Faith-Community Adult Mentor Training
Monday and Tuesday September 14 and 15, 2015 - 5:00 to 9:00 PM
Friends Meeting House, 84 Scio Street. One block south of E. Main St. by Eastman Theatre. Park in rear.

Contact: 325-7727. Valerie White-Whittick Email: jpc6@rocjpc.org

<table>
<thead>
<tr>
<th>Monday</th>
<th></th>
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<tbody>
<tr>
<td>5:00</td>
<td>Dinner</td>
</tr>
<tr>
<td>5:00 - 5:30</td>
<td>What is Mentoring</td>
</tr>
<tr>
<td>5:30 - 5:45</td>
<td>Mentor &amp; Mentee Roundtable</td>
</tr>
<tr>
<td>5:45 - 6:15</td>
<td>Policy and Procedures for Mentors</td>
</tr>
<tr>
<td>6:15 - 6:30</td>
<td>Break</td>
</tr>
<tr>
<td>6:30 - 7:30</td>
<td>Certificates of Relief and Rap Sheets</td>
</tr>
<tr>
<td>7:30 – 9:00</td>
<td>Understanding Addictions, Staff, &amp; Processes at the Monroe County Correctional Facilities</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tuesday</th>
<th></th>
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<tbody>
<tr>
<td>5:00</td>
<td>Dinner</td>
</tr>
<tr>
<td>5:00 - 5:30</td>
<td>Health Issues - HIV, TB, and Diabetes</td>
</tr>
<tr>
<td>5:30 - 6:30</td>
<td>Temporary Assistance LAWNY</td>
</tr>
<tr>
<td>6:30 - 7:30</td>
<td>Monroe County, State, &amp; Federal Probation &amp; Parole Processes/Procedures</td>
</tr>
<tr>
<td>7:30 - 7:45</td>
<td>Break</td>
</tr>
<tr>
<td>7:45 - 8:45</td>
<td>Building a Trusting Relationship, Listening and Feedback</td>
</tr>
<tr>
<td>8:45 - 9:00</td>
<td>Questions, Next Steps and Evaluations</td>
</tr>
</tbody>
</table>

Endorsing organizations: Aenon Baptist Church, Bibleway Healing Temple, Calvary St. Andrew’s Presbyterian Parish, Catholic Family Center, Christian Baptist Friendship Church, Crossroads to Basik Ministries, Downtown United Presbyterian Church, Elim Christian Fellowship of Rochester/Jail and Prison Ministries, Faith, Healing and Delivery Clinic, Faith, Hope and Charity Worship Center, First Church of God - Clarissa Street, Judicial Process Commission, Light of the World Church, Monroe County Correctional Facility, Monroe County Probation, Mt. Sinai Ministries, NYS Parole, US Probation and Pre-Trial Services, Rochester Friends Meeting, Sisters of St. Joseph, St. Mary’s Downtown, Women’s Coffee Connection