



**Judicial  
Process  
Commission**

## *2015 Annual Report*

*May 2016*

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## President's Message

Dear Friends,

2015 was a busy year for JPC. I'd like to tell you about an ambitious project carried out by our Executive Director, Susan K. Porter in 2015, fully supported by our Board; and in collaboration with Dr. John Klofas and his staff at RIT's, Department of Criminal Justice, Public Safety Initiative.

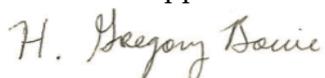
Governments and foundations are moving to align their funding programs and services with what is known as Evidence-Based Policy and Practices (EBP\*). Why? Recidivism rates have remained high for decades but EBP in the field of reentry is lowering those rates. Throughout 2015, JPC developed a redesign of its structure, culture and services. We conducted a comprehensive review of our policies, practices, attitudes and skills, and created a thoughtful transition from what has been to what will be. The first redesigned program is titled "Reentry Education and Employment Program for Parents-REEPP". Note: if funded, high and moderate ex-offenders exiting the county jail who are mothers and fathers will be our target group. These principles and practices will be applied to all of our services.

This EBP design is based on key research supported by the National Institute of Corrections (NIC), in collaboration with the Crime and Justice Institute, which identified eight evidence-based principles for effectively intervening with offenders. These eight principles serve as the foundation for JPC's new design. Although there is no "single roadmap" for an agency to follow on the path of implementing evidence-based practices, the experiences of others suggested JPC's design/process contain a few common first steps such as using an empirically-based risk/need assessment tool, providing staff training, a focus on risk level/criminogenic needs, provision of an array of evidence-based programs, and quality assurance. JPC is identifying interested funding partners, and local partner agencies supportive of embracing these EBP's. Because this is a significant transformation of how we do business, we will use a gradual approach over 3 years to implement the full EBP design.

JPC's successes are the result of the work of capable, dedicated staff, and many in-kind resources. I thank them all and would like to particularly mention four of our in-kind "staff". Nathan Geiser is a full time JPC Service Coordinator that came to us for a one year assignment through the Rochester Mennonite Voluntary Services: his dedication and compassion to our reentry population compelled him to extend his work with us for a 2nd year. Alas, we will lose him this August, but are most grateful. Three community volunteers have remained steadfast in their involvement with JPC: Shadeed Mulazim and Denise Williams prepare and serve meals at our weekly Monday Night Support Group for up to 20 ex-offenders seeking education and employment resources, linkages and encouragement. Ed Johnson has provided flawless, weekly financial assistance with invoicing to those challenging NYS contracts (for which we are grateful) for reentry services, since 2010.

In order to serve returning citizens, we rely on you, our community. There are a number of ways you can make a difference. You can become a mentor, join our advocacy committee, write for or edit our dormant quarterly electronic newsletter, consider joining our Board and/or put JPC in your will or estate plan. For more information, please contact our Executive Director, Susan K. Porter at [info@rocjpc.org](mailto:info@rocjpc.org).

With much appreciation,



H. Gregory Bouie, Board Chairperson

## Executive Director's Message

Dear Friends,

JPC would not be able to accomplish what it does without the help of four **Essential Community Partners**: Monroe County Sheriff's Office (MCSO), Monroe Correctional Facility (MCF) Inmate Drug & Alcohol Programs, LawNY Rochester Office and Rochester Institute of Technology, Department of Criminal Justice, Center for Public Safety Initiatives (CPSI). MCSO has been a partner for over 18 years and provides us with updated jail statistics and other information for grantwriting. MCF identifies inmates for our services and gives us access to inmates in the jail for our pre and post release services. LawNY Rochester Office has worked with us since 2006 and provides reentry clients with legal advice, advocacy, and representation with housing, public assistance and employment discrimination issues. RIT- CPSI consults with JPC for program evaluation and design.

**Funding.** JPC actively pursued funding for reentry services throughout the year. Five organizations played a key role in providing financial support to JPC in 2015: Rochester Area Community Foundation through several of its funds, an Anonymous Family Foundation, the Rochester Women's Giving Circle, the Rochester Mennonite Fellowship - Voluntary Service Program and New York State Department of State & Division of Criminal Justice Services. We also initiated an employment program application in partnership with RochesterWorks! to the Finger Lakes Regional Economic Development Council- Upstate Revitalization Initiative.

**Collaboration.** JPC initiated new Memorandums of Understanding with each of three area service providers that will assist exoffenders with employment readiness: Action for a Better Community (job readiness training/job coaching), DePaul Pros Employment and RochesterWorks! We secured much needed funds from four new local funders: Women's Foundation of Genesee Valley, Daisy Marquis Jones Foundation, Joseph & Irene Skalny Charitable Trust, and the Rochester Police Department.

I'd like to extend several special thank you's to: Suzanne Schnittman, Liz Brown, and Diana Green for their volunteer fundraising leadership with the Bridge Gift Campaign, which brought in over \$35,000. Words cannot express the significance of the impact of our staff: Kamilah Wallace (Sr. Service Coordinator); Valerie White Whittick (Mentoring Program Coordinator); and our New Journey therapeutic staff: Cynthia Consaul, LCSW-R, LPN, Counselor, and Jeanette Gartland Creighton, LMSW, CASAC, Counselor for their long term dedication to effectively serving hundreds of former offenders and involving the community as much needed allies. MacClurg Vivian, our long time and meticulous grantwriter, continues to help us secure funding from previous and new funding sources. Gregory Bouie, JPC Board President has worked hard to bring in much needed expertise to our Board, to passionately advocate for JPC wherever he goes; and to build relationships with individuals and organizations.

Sincerely Susan K. Porter, Executive Director



**Testimonial:** Portence is an African-American woman in her 20s with three children. She was arrested for shoplifting and has a history of drug abuse, domestic violence, and cognitive impairment. She lived with an abusive boyfriend. JPC assigned her a mentor both pre-and post-release who she continues with today. Previously she was not compliant with JPC New Journey program requirements, missed many meetings and staff were unable to be effective with her. Her African-American female mentor dedicated extra time and connected deeply with her resulting in a complete turnaround in Portence's attitude with JPC services. She now follows through on all of her goals and is actively pursuing work. She has custody of her three children and lives with her mother.

## **JPC Vision**

The Judicial Process Commission envisions a society with true justice and equality for all. We understand that in a just society, all institutions will be based on reconciliation and restoration, instead of retribution and violence.

## **Mission**

The Judicial Process Commission is a grass roots non-profit organization that works to create a just, nonviolent community. We support the rights of all people affected by the criminal justice system and promote changes to that system that help them achieve their fullest potential. We do this by providing support services, educating the public and advocating for systemic change.

## **PROGRAMS AND SERVICES**

JPC's reentry services include: service coordination, wrap around services, legal services, employment preparation including rap sheet reviews, certificate of relief from disabilities/of good conduct, therapeutic support groups & counseling (New Journey) and mentoring. Over the past six years, JPC has developed a specialty serving high to moderate risk mothers and children, which we plan to extend to fathers as well. New Journey and Faith Community Adult Mentoring programs serve women and men, pre and post release, referred from the Monroe Correctional Facility staff, ages 16 and older. The Legal Action Project serves any woman or man with a criminal record seeking employment/education. This year, the Women's Legal Action Project, supported by the Rochester Women's Giving Circle, has added some unique supports to meet the special needs of women.

**Legal Action Project (LAP)** - This first of its kind collaborative effort in NYS began in 2006 with LawNY Rochester Office and is designed to reduce and/or eliminate legal and illegal barriers that make it much more difficult for ex-offenders to rejoin the community and succeed in almost every important aspect of life.

*Major LAP services include:*

**RAP Sheets** – JPC requested 342 New York State/Federal Rap Sheets from the NYS Division of Criminal Justice Services and FBI in 2015.

**Certificates of Rehabilitation:** Certificates of rehabilitation are an essential resource for returning citizens. They are offered in just a few states to assist in the re-entry process. Certificates enhance public safety because they lift statutory bars to jobs, licenses or other necessities such as housing that result from a conviction history. Certificates may be used to demonstrate rehabilitation or a commitment to rehabilitation. Only six states currently have laws authorizing a certificate process. In NYS they are referred to as Certificate of Relief from Disabilities or a Certificate of Good Conduct. During 2015, JPC Service Coordinators and clients worked together to submit 157 applications. These certificates remove automatic barriers to individuals' employment or licensure caused by a criminal conviction. In New York, they are approved by a judge or the parole board and serve as legal evidence of rehabilitation. In some instances they are required by an employer or by New York law for employment in over 100 licensed professions.

**Job Discrimination Education and Litigation** – This service ensures that the employment rights of ex-offenders are understood and enforced in New York. JPC staff obtain and correct RAP sheets, write letters to employers and refer cases to LawNY Rochester Office for further advocacy and/or litigation. The LawNY Rochester Office received 58 referrals from JPC in 2015.

**LawNY Rochester Office** activities included: advice and counsel to clients on their Temporary Assistance/SNAP/Medicaid Benefits, obtaining \$27,000 in back wages for clients that were illegally terminated/ denied

employment based on their criminal records; and, successfully advocated for state agencies to authorize five individuals for employment in their fields so that they could continue working or accept full time employment (i.e., our lawyers helped the state's legal review team understand why our clients should be employed.)

**Service Coordination** – Staff and volunteers provide one on one support, coordinated referrals, access to employment services and advocacy for individuals coming out of the criminal justice system.

**Wrap Around Services** – JPC provides Wrap Around Services to low income ex-offenders and may include: bus transportation, used clothing and furniture, bedding, work clothing, baby items, emergency food, identifications, and 1st month's rent/security deposit. These services are limited by our budget.

**Testimonial.** *Monty is an African American male, in his mid-40s who has a lengthy criminal history and served several years at a state prison for a felony. After release, he resolved to find employment to support himself and his children. He became highly discouraged after being rejected at job interviews due to his record. After getting his RAP sheet reviewed with JPC, we found and fixed an error which meant that employers would no longer be able to see multiple felonies on his record: he had only been convicted of one. Monty's long-term employment goal is to be a counselor for at-risk youth. In order to help meet that goal, he is in the process of applying for a Certificate of Relief with assistance from JPC.*

**Faith Community Adult Mentoring Project (FCAMP)** – FCAMP assists individuals returning from the Monroe Correctional Facility. Trained volunteer mentors are matched with a mentee pre release. Mentors serve as a guide and coach to support the participant's successful return to our community. Noted Mentor Champions include: Dr. David Kotok, M.D., former Rochester Mayor William Johnson, Ervin Vereen, Joellen Kuhl, and Pamela Bollar continue opening doors to recruit new mentors. Most have served or currently serve as mentors.

Thirty-five new mentors were trained in 2015. A total of 49 mentors worked with 67 ex-offenders in 2015. Mentors assist the mentees by identifying employment resources, housing, and job training opportunities that empower them to become productive citizens. Mentees have successfully been reconnected to their families, obtained employment and/or got enrolled in job training programs or MCC. We continued our bi-weekly Team Mentoring Group for male inmates at Monroe Correctional Facility. For the past seven years mentors John Mourning and John Wyche have facilitated discussions on topics such as Communication Skills, Healthy Relationships and successful transitional plans, etc.

**Testimonial.** *Janey is an African-American female in her 20s with one child, who has experienced multiple arrests, has struggled with drug abuse and domestic violence and has cognitive impairments. She has been homeless for the past two years and was at risk of losing her four-year-old child until JPC stepped in. JPC secured Janey and her child a placement at Jennifer House, a transitional housing program with support services. JPC's case manager developed a strong relationship and continues to provide counseling to Janey. This relationship has proven to be critical for her stability and continuing with JPC support services.*

**New Journey** continues the effort of the 2010-12 federally-funded Women's Re-entry Project. The program works in collaboration with the Monroe Correctional Facility (MCF) to serve 50 women prerelease and 30 high to moderate risk women with children post release each year.

Women receive pre/post release services that may include: mentors, therapeutic support groups, 1-on-1 counseling with Case Managers (MSW's), Service Coordination, legal services including preparation for employment, safe and affordable housing including Shelter Plus housing (HUD/RHA), wrap around services (e.g., identifications, used household items/baby items/furniture, security deposits/first month's rent etc.) and

referral and advocacy for additional services (e.g., medical, housing, mental health, substance abuse treatment, welfare benefits, legal, etc.).

#### **New Journey 2015 Outcomes:**

- 85% of moms were reunified with their children.
- 96% of women received help with finding stable housing.
- 46% received substance abuse and/or mental health treatment.
- 79% of women stabilized their income.
- 36% of women recidivated (i.e., committed a new crime and returned to jail.)
- 61% were African American, 32% White and 7% Latino.
- 48% were high to high moderate risk and 42% were low moderate risk.

**Public Policy Advocacy - Ban the Box.** The Ban the Box campaign was started in 2004 by All of Us or None, a national civil rights movement of formerly-incarcerated people and their families. The campaign challenges stereotypes by asking employers to choose their best candidates based on job skills and qualifications, not past convictions. Since 1 in 4 adults in the U.S. has a conviction history, the impact of this discrimination is widespread and affects other aspects of life in addition to employment opportunity.

Nationwide, today over 45 cities and counties have removed the question regarding conviction history from their employment applications. Seven states have changed their hiring practices in public employment to reduce discrimination based on arrest or conviction records. Some cities and counties and the state of Massachusetts have also required their vendors and private employers to adopt these fair hiring policies. In some areas, private employers are also voluntarily adopting ban the box hiring policies.

**Testimonial.** *Maria was raised in the city. She sold crack and marijuana. About 6 years ago she got her second felony and went to prison for two and half years. It was crazy and she didn't want her kids or grandkids to end up there. Since she was released she had a lot of problems getting hired. She was forced to live in slum houses as she couldn't find anything decent with her social services income. In her words: "It's horrible. I don't feel dignity." Now she is trying to change things by finishing her GED, learning a trade, and at JPC she is working on her Certificate of Good Conduct. She is determined to work even though she has a learning disability and medical issues. "I'm doing it for me and my family too."*

These initiatives typically request removal of the question on the job application about an individual's conviction history and delay the background check inquiry until later in the hiring process and after the interview. This project educates the public about the stigma of a criminal record and the real consequences to our society of depriving employment to millions of Americans with past convictions. With a conviction known upfront, a person is about 50% less likely to receive a call back for a job interview.

JPC collaborates with dozens of organizations (e.g. Empire Justice, SMART, City Council, Center for Economic Opportunity and LawNY Rochester Office). Together we advocate for policy changes through legislation that will help returning citizens obtain employment. City Council member Adam McFadden introduced legislation to City Council, which was approved in 2014.

The current Rochester Ban the Box Coalition meets monthly. Its members are: Mike Bleeg, Community Activist and Former Coordinator of SMART (Safer Monroe Area Reentry Team), Jamie Dougherty - Research Associate Center for Public Safety Initiatives Rochester Institute of Technology, Robin Marable Esq. LawNY, Peter Dellinger, Esq. - Empire Justice Center, Cynthia Herriott-Sullivan – COO of Seamless Communications Group,

Anisa Mendizabal - County Director, Center for Employment Opportunities, and Valerie White-Whittick - JPC Mentor Coordinator.

Our Ban the Box Advisory Committee includes: City Councilman Adam McFadden, John Borak, Jeff Conrad and Rev. Lawrence Hargrave.

We continue to develop alliances to pursue approval of the Ban the Box at the state level, including connecting with supporters in NYC. Currently, we are exploring research that examines the social, economic, individual, and community benefits; conferring with local temporary agencies to discuss impacts of this ordinance; publishing a "Know your Rights" document to inform the local community; collaborating with NELP (National Employment Law Project) to identify a process to evaluate job applications for criminal background questions.

**Public Policy Advocacy-Rochester Public Market Survey.** In May of 2015, JPC partnered with the Presbytery of Genesee Valley and Gates and Byron Presbyterian Churches to develop and conduct a survey for visitors at the Rochester Public Market.

85 randomly selected participants of all ages answered eight questions about criminal justice issues and what supports are needed for their loved ones to succeed. The opinions collected indicate how the shoppers at the market feel about social conditions, public policies and incarceration.

**Excerpts from results.**

- Almost half of those interviewed had family members that faced charges in court.
- Almost 60% had family that had been incarcerated.
- 73% felt that skills training and job readiness would be useful.
- 64% felt that drug/alcohol counseling should be provided to inmates.
- 59-64% felt that drug and alcohol counseling, assistance in finding housing, and mental health treatment would be beneficial after release.
- At least 45% felt that racial and economic disparities and the presumption of guilt could be a challenge for defendants.

**Testimonial.** *Kitty is a white female in her 40s with three children. She has a history of drug abuse, domestic violence, and repeated arrests. She has struggled with deteriorating mental health and severe anxiety attacks and anger post release. She missed many required groups and JPC closed her out. JPC's case manager persisted in reaching out to her, making many home visits over several months, and convinced her to get mental health treatment. This has turned her life around and JPC has been able to help her get housing and reach stabilization.*

<b>JPC Client Service Statistics</b>	<b>2014</b>	<b>2015</b>
<b>Note:</b> In 2015, the numbers of clients served declined. This is the result of working more intensely with a smaller group of clients.		
<b>Unique Individuals Served (# Individuals/Total Visits or Calls)</b>	1132/2784	895/3043
# Clients by age: 15-29 (Individuals/Total Visits or Calls)	202/431	141/442
# Clients by age: 30-49 (Individuals/Total Visits or Calls)	545/1277	418/1273
# Clients by age: 50+ (Individuals/Total Visits or Calls)	302/878	275/1151
# Clients by age: Unknown (Individuals/Total Visits or Calls)	83/198	61/177
# Clients by gender: Female	281	306
# Clients by gender: Male	454	465
# Clients by gender: Transgender	—	3
# Clients by gender: Not recorded	397	121
# Clients who registered at reception each day. JPC no longer serves walk-in clients.	2010	1038
<b># of State &amp; Federal Rap sheets applied for:</b> (Some clients have multiple RAP sheets.)	521	342
# State RAPS Applied for/Received	438/413	283/281
# State RAPS Reviewed	167	169
# Federal RAPS Applied for/Received	83/52	59/70
# Federal RAPS Reviewed	24	22
<b># Rap sheets: received/reviewed</b>	464/192	351/191
<b># Clients referred to LawNY Rochester Office for legal services</b>	46	58
<b># Certificates Applied for/Approved:</b> # Certificate of Relief 2015: 148/63 # Certificate of Good Conduct 2015: 9/6	130/75	157/69
<b># Mentors trained/mentors active</b> (Some mentor with their faith community programs.)	47/58	35/49
<b># Ex-offenders receiving mentors</b>	125	67
<b># Identifications obtained</b>	251	86
<b># Training/Education:</b> Training-7; In school-15; GED-6	75	28
<b># Working</b>	69	32
<b># Volunteering</b>	39	9
<b># In Permanent Housing</b> (JPC'S HUD Shelter + program & community housing)	54	42
<b># In Recovery Program:</b> (This is a partial count) Drugs-7, 12 Step- 6, Support Group-10	96	23

**A lot of people make JPC's work happen!**

**4 Essential Community Partners - 2015**

LawNY Rochester Office  
Monroe County Sheriff's Office  
Monroe Correctional Facility, Drug & Alcohol Program

Rochester Institute of Technology, Department of Criminal  
Justice, Center for Public Safety Initiatives

**28 Community Collaborators – 2015**

Action for a Better Community  
Angels of Mercy  
Bethany House  
Catholic Family Center: Restart, Freedom House, Healthy  
Sisters Soup & Bean Works, Liberty Manor  
City of Rochester, Operation Transformation  
Foodlink  
Health Homes, Unity Health System  
Hope House-VOA  
Hope Initiatives  
Jennifer House, Spiritus Christi  
Monroe County Prob. & Community Corrections Dept.  
Monroe County Office of the Public Defenders  
Monroe County Reentry Task Force  
New York State Division of Parole  
Out of Darkness/Christian Fellowship

DePaul PROS (Personalized Recovery Oriented Services)  
Rochester Correctional Facility (NYS Work Release Facility)  
Rochester Educational Opportunity Center (REOC)  
RochesterWorks!  
Safer Monroe Area Reentry Team (SMART)  
Shelter Plus Program, Rochester Housing Authority  
Sojourner House, Pathstone  
Step by Step, Volunteers of America  
Strong Ties, University of Rochester  
United States Probation and Pre-trial Services  
Barbara Wolk Schwarz, Women's Community Residence,  
Unity Health System  
Women's Coffee Connection  
Women's Initiative Supporting Health (WISH) – Transitions  
Clinic, U of R/Strong Memorial Hospital  
Working Women's Wardrobe, Volunteers of America

**2015 – Organization Funders/ In-kind Support**

**Religious Organizations (12)**

Byron Presbyterian Church  
Church of St Charles Borromeo  
Church of the Assumption  
First Presbyterian Society of  
Pittsford  
First Unitarian Church  
Lake Avenue Memorial Baptist  
Church and Society  
Mountain Rise United Church of  
Christ  
Presbytery of Genesee Valley  
Rochester Monthly Meeting  
Religious Society of Friends  
St Peter's Episcopal Church  
Waring Baptist Church

**Other Organizations (17)**

Adult Career and Continuing Educ.  
Services-Vocational Rehab  
(ACCES-VR)  
Daisy Marquis Jones Foundation  
Driver Awareness Training  
Feminists Choosing Life  
Feminists for Nonviolent Choices  
of New York  
Skalny Charitable Trust, Joseph &  
Irene  
Monroe Community College  
Monroe County Dept. of Human  
Services-Work Exp. Prog. (WEP)  
NYS Div. of C. J. Services  
NYS Dept. of State

NY Supports Opportunities for  
Accessing Recovery Services (NY  
SOARS)  
Paris-Kirwan Associates, Inc.  
Rochester Area Community  
Foundation (5):  
Civic Engagement; Women &  
Girls Fund; John Wegman Fdtn.;  
Rochester Women's Giving  
Circle; Rochester Female  
Charitable Society  
Rochester Police Department  
Skalny Charitable Trust, Joseph &  
Irene  
Willmott, Fred & Floy Foundation  
Wilson Foundation, Marie C. &  
Joseph C.  
Women's Foundation of Genesee  
Valley

## Current Board & Advisory Board Members – April 2016

Gregory Bouie Willow Group, LTD Inside Sales Specialist Board Chairperson	Linda Harrell-Davis NYS Licensed Massage Therapist & Owner, Me Time Massage & Wellness, Chairperson Governance	Tracy Larkins-Hobbs RIT, Sr. Staff Asst. to the Ex. Dir., Dining Services, Finance & Admin., JPC Website Mgr.	<b>Advisory Board</b>
Helen Cheves, Adjunct Faculty SUNY Brockport II Steps Ahead, President, Chair Communications Committee	Eric Hillsman Counselor, Neilson House Spiritus Christi	Charles Rance Retired Reserve US Army	John M. Klofas, Ph.D. Dir., Center for Public Safety Initiatives , Professor, Dept. of Criminal Justice, RIT
LaShana D. Boose, Rochester City School Dist., Sr. School Secretary, Joseph C. Wilson Magnet High School Communications Committee	Karen A. Jones Iberdrola USA, IT Contracts Manager, Board Secretary	Wilma Campbell, Retired, Blue Cross Blue Shield, Treasurer	Fred Schaefer Retired Manager, Kodak President Emeritus
		Betty Brewer Johnson, Executive Assistant, Board Vice Chairperson	Suzanne Schnittman, PhD President Emeritus Fundraising

## Current Staff, April, 2016

*JPC staff are paid and volunteer and come to us through a variety of avenues.*

<u>Staff</u>	<b>Cynthia Consaul</b> , LCSW- R, LPN, Counselor	<u>Contract Consultant</u>	Monday Night Support Group Assistants	<u>LawNY Rochester</u>
<b>Susan K. Porter</b> Executive Director	<b>Jeanette Gartland Creighton</b> , LMSW CASAC, Counselor	<b>MacClurg Vivian</b> Freelance Grantwriter	<b>Liz Brown</b> Development Consultant	<b>Robin Marable</b> , Esq. Legal Staff
<b>Kamilah Wallace</b> Sr. Service Coordinator	<u>Rochester Mennonite</u> <u>Voluntary Services</u>	<u>Volunteer Staff</u>	<b>John Mourning</b> <b>John Wyche</b> MC Jail Support Groups	<u>Monroe County Work Experience Program</u> (WEP)
<b>Valerie White-Whittick</b> Mentor Coordinator	<b>Nathan Geiser</b> Service Coordinator	<b>Ed Johnson</b> Financial Assistant	<u>In-kind Staff</u>	
		<b>Shadeed Mulazim</b>		
		<b>Denise Williams</b>		

## 88 Current Mentors

Josephine Alcide	Paul Clocksin	Riva Jones	Suzanne Schnittman
Lauthan Allison	Doug Connoway	David Kotok	Michael Schnittman
Beth Amodio	Cynthia Consaul	Joellen Kuhl	Patty Shorter
Kay Ann Williams	Jeanette G. Creighton	Hector Lozada	Donna Simmons
Robert Ashford	Linda Draeger-Kunz	Donna Maier	Douglas Skeet
Sharon Barber	Jane Duda	Carl Malady	Elaine Smith Carrion
Don Bartalo	Gloria Edmonds	David Markham	Loret Steinberg
Pamela Bollar	Sharon Fryer	Voncear McCoy	Cheryl Stines
Rose Bonnick	Marva Gibson	Stephen Metildi	Cheri Switzer
Maurice Bradley	Ronald Gibson	Mark Mewborn	Ronal Sykes
Felecia Brown	Treva Gilliard	John Mourning	Denise Tieppo
Felicia Bryant	Jim Graham	Annie Murphy	George Torres
Earl Buggs	Angel Green	Kathy Neeley	Lotty Turner
Veronica Burnell	Peggy Hale	Persephone Nelson	Mary Lou Velazquez
Bill Camp	Dorothy Hall	Art North	Ervin Vereen
Brenda Campbell	Robin Hammonds	Joyce Parker	David Warren
Linda Campbell	Eric Hillsman	Robert Picco	Anthony Washington
Maria Casapini	Tim Hinton	John Potter	Bill Washington
Wilson Castillo	Melissa Horton	Dawn Pozzi	Don Webster
Dorothy Chung	David Johnson	Kamilah Wallace	Niki Williams
Pamela Chung	Mayor William Johnson	Layton Robinson	Stephen Williams
Wayne Cleveland	Joanne Johnson	Mike Rohan	John Wyche

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 (585)325-7727 \* FAX (585) 325-2165 \* [jpc6@rocjpc.org](mailto:jpc6@rocjpc.org)

## Help Our Community One Person at a Time!

*Are you interested in learning how to effectively assist men and women who are struggling to turn their life around?*



**If so, volunteer to become a JPC mentor  
 Attend JPC's Faith Community Adult Mentor Training**

Monday and Tuesday September 19 & 20, 2016 - 5:00 to 9:00 PM

Friends Meeting House, 84 Scio Street. One block south of E. Main Street by the Eastman Theatre. Parking behind the building. **Call:** 325-7727. Valerie White-Whittick **Email:** [jpc6@rocjpc.org](mailto:jpc6@rocjpc.org)

<b>Monday September 19</b>	
5:00	Dinner
5:00 - 5:30	What is Mentoring
5:30 - 6:00	Mentor & Mentee Roundtable
6:00 - 6:15	Policy and Procedures for Mentors
6:15 - 6:30	Break
6:30 - 7:30	Certificates of Relief and Rap Sheets
7:30 - 9:00	Understanding Addictions, Staff, & Processes at the Monroe Correctional Facility

<b>Tuesday September 20</b>	
5:00	Dinner
5:00 - 5:30	Health Issues - HIV, TB, and Diabetes
5:30 - 6:45	Temporary Assistance - LawNY Rochester Office
6:45 - 7:00	Break
7:00 - 8:00	Monroe County, State, & Federal Probation & Parole Processes/Procedures
8:00 - 8:50	Building a Trusting Relationship, Listening and Feedback
8:50 - 9:00	Questions, Next Steps and Evaluations

**Call:** 325-7727. Valerie White-Whittick **Email:** [jpc6@rocjpc.org](mailto:jpc6@rocjpc.org)