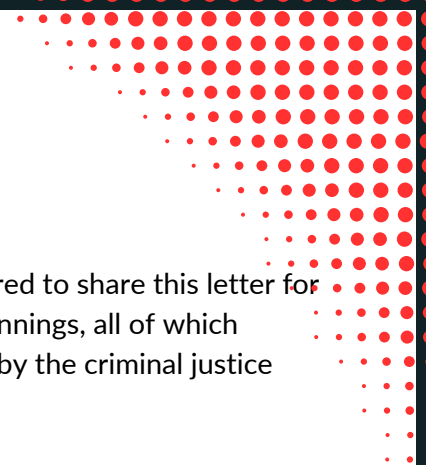


JUDICIAL PROCESS COMMISSION

2024



ANNUAL REPORT



Dear Members, Supporters, and Friends,

As President of the Board of Directors of the Judicial Process Commission, I am honored to share this letter for our 2024 Annual Report. This year has been one of progress, transition, and new beginnings, all of which strengthen our commitment to justice, equity, and empowerment for those impacted by the criminal justice system.

A highlight of 2024 was the appointment of Shermond Reid as our new Executive Director. While Shermond has served admirably as Interim Executive Director for the past two years, her transition to this permanent role is a testament to her dedication, vision, and leadership. Under her stewardship, we have expanded programs, deepened community engagement, and remained steadfast in advocating for systemic change. Mrs. Reid's unwavering commitment to our mission inspires both the Board and our dedicated staff to aim higher in achieving justice for all.

This year, we also advanced key initiatives that reflect our organizational values. We have increased support for reentry services, strengthened partnerships with community organizations, and engaged in policy advocacy to address the barriers faced by those navigating the justice system. These accomplishments would not have been possible without the steadfast support of our community and the hard work of our team.

As we look forward to the opportunities and challenges of 2025, I invite you to continue your support of the Judicial Process Commission. Your contributions—whether through time, resources, or advocacy—are vital to the success of our mission. Together, we can foster a justice system that is fair, humane, and equitable for all.

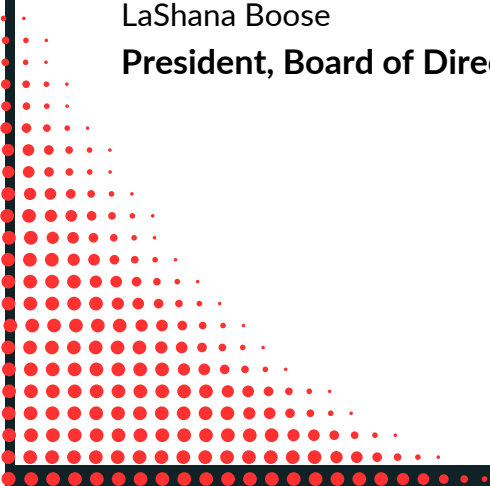
On behalf of the Board of Directors, I extend our deepest gratitude for your support. We are excited to embark on this next chapter and are confident that, with Shermond Reid's leadership and the dedication of our community, the Judicial Process Commission will continue to be a beacon of hope and justice.

Thank you for standing with us.

In justice and solidarity,

LaShana Boose

President, Board of Directors



About Us

Since its establishment in 1972, the Judicial Process Commission (JPC) has focused on providing restorative re-entry pathways for formerly incarcerated individuals in Monroe County.

Our comprehensive programs address the diverse needs of individuals and their families, recognizing that re-entry is a family matter. We collaborate with local organizations and support networks to help former inmates reintegrate into their communities and build fulfilling lives. By emphasizing family dynamics, we aim to foster stronger communities and promote lasting change for those impacted by incarceration.

VIRTUES

- Respect
- Empathy
- Service
- Equity
- Tolerance



“For to be free is not merely to cast off one’s chains, but to live in a way that respects and enhances the freedom of others”.

~Nelson Mandela~

RESTORATIVE SUPPORTS

CIVIL ACTION PROGRAM

The Civil Action Project, previously known as the Legal and Employability Enhanced and Expanded Program (LAEPEE), aims to address the challenges faced by individuals in the criminal justice system as they reintegrate into society. This initiative focuses on facilitating successful transitions in various life areas, especially in securing employment.

A crucial aspect of this program is the provision of Certificates of Rehabilitation, which are vital resources for returning citizens seeking job opportunities. These certificates help to mitigate the barriers to employment and licensure that often arise from criminal convictions. In addition, they serve as important evidence of an individual's rehabilitation and commitment to personal growth, ultimately aiding in the reduction of recidivism.

PROJECT H.O.W

Project H.O.W. is a comprehensive initiative designed to empower youth and young adults up to age 24, along with their families, through a combination of workforce development, mobile case management, and leadership training. Focused on providing essential support during periods of transition, the project offers tailored crisis stabilization strategies to help participants navigate challenges and build sustainable futures. By fostering skills, resilience, and leadership, Project H.O.W. equips youth and their families with the tools they need to thrive in their personal and professional lives.

New Journey

The New Journey program is a key support service at JPC that is aimed at helping women and their children during the critical first year after incarceration. It focuses on high-risk individuals facing challenges such as trauma, addiction, and mental health issues, which increase the likelihood of recidivism. Participants receive comprehensive support, including housing assistance, family reunification, weekly therapeutic groups, one-on-one counseling with a licensed social worker, service coordination, mentorship, and workforce development. The goal is to help these women stabilize their lives and successfully reintegrate into their communities.

MENTORING

A Reentry Peer Support Specialist plays a vital role in mentoring and advocating for individuals who are reintegrating into society after their involvement with the criminal justice system. These specialists are often individuals who have successfully navigated their own reentry and recovery journeys. By fostering an environment of shared understanding, respect, and mutual empowerment, peer mentors guide participants in remaining engaged in their recovery processes. This support aims to decrease the chances of reoffending or relapse.

HOUSING

Through our collaboration with the Rochester Housing Authority, JPC manages 18 Permanent Supportive Housing vouchers specifically designed for former justice-involved individuals who have faced chronic homelessness and have a disability.

JPC is committed to assisting participants within our program by helping them identify suitable housing options and providing stabilizing support to ensure they can maintain and manage their living situations. Our stabilizing supports include bus passes, food assistance, emotional support, peer mentoring, and case management.

Currently, we have two openings in our program. Interested individuals are encouraged to apply through the Partners for Homelessness website for further information.



Congratulations to our newly appointed Executive Director!

As the new Executive Director, I am resolutely committed to advancing our mission in bold and transformative ways to elevate our reentry support initiatives significantly.

Looking ahead to 2025, we are poised for renewal, growth, and many opportunities. We will leverage the lessons learned from the past, channeling our efforts into powerful collaborations, innovative strategies, and impactful outcomes.

To my team; let's be driven and unwavering in our pursuit of hope, progress, and unity this year. Your creativity, hard work, and support is vital to our success. Together we will embrace new possibilities, honor diverse perspectives, and fully commit to creating brighter futures for formerly incarcerated individuals and their families on their recovery journey.

To the Board and our stakeholders; I sincerely appreciate your confidence in my vision as we move forward. I fully understand the responsibilities that accompany this role, and with determination and passion, I am committed to building upon the essential work laid down by those before us. Together, we will make a meaningful impact!

Respectfully,

Shermond D. Reid

2024 Success Story



JPC Shelter Plus-18 is a re-entry-focused program that serves former justice-involved individuals who want to be restored and re-established in the community!

The success story for the 2024 program year is that of Roger Scroger, a forty-three-year-old man who has faced the devastating impacts of chronic homelessness since his teenage years. His challenges stemmed from a tumultuous home life and a long history of extensive drug addiction. Roger entered the JPC-18 program in October 2023, following a harrowing overdose that nearly claimed his life. This pivotal moment was a wake-up call that motivated him to seek help.

During his initial meeting with the program's case manager, Roger opened up about his experiences. He revealed that he had never truly had a place to call his own, instead navigating life by crashing on friends' couches or residing with girlfriends. With a deep longing for stability, Roger expressed a desire to secure a space he could be proud of—his own sanctuary.

In February of 2024, with the steadfast support of his case manager from JPC, Roger found a suitable dwelling unit that felt like home. Bursting with enthusiasm, he moved in on February 1, transforming his dream into a tangible reality. Unfortunately, just 72 hours later, disaster struck when the unit adjacent to his apartment caught fire. The blaze not only destroyed a significant portion of Roger's belongings but also rendered his apartment uninhabitable due to extensive smoke and water damage. This setback left Roger feeling disheartened and worried as he was forced to return to the Shelter.

During this challenging time, Roger grappled with intense emotions and persistent thoughts of relapse. Overwhelmed by despair, he considered giving up on his aspirations for a better future. However, Roger found strength in his Narcotics Anonymous (NA) support network, which played a crucial role in his recovery. With the help of his peers and their shared experiences, he found the resilience to push through the difficult moments.

Within a few weeks, Roger's determination paid off—he identified a new dwelling that met his needs and moved in, marking a significant milestone in his journey. Even in the face of adversity, Roger clung to the hope of breaking free from homelessness, and his dreams for a stable life have now blossomed into reality.

Today, Roger is not only housed but thrives in his independence and enjoys the newfound freedom that comes with having a place of his own. He is actively involved in his NA home group, offering support to others facing similar challenges and sharing his journey of recovery. Roger's story is a powerful testament to resilience and the possibility of a brighter future, proving that even after setbacks, hope and determination can lead to a fulfilling life.

Our Team



Annette Montstream
Service Coordination
Director of Programs
Civil Action Program



Jeanette G. Creighton
LMSW, Social Worker
New Journey



Myril Stoudemire
Service Coordinator
Civil Action Program



Brenda Dukes
Peer Specialist
Mentor Coordinator



Phylis White
Peer Specialist

OUR BOARD

LaShana Boose - Board Chair, City of Rochester

Jeff Sinsebox - Board VP, President & CEO EPI

Cherie Wright-Banda - Board Administrative Assistant & Governance Committee, Monroe County

Terrell Brady - Board Treasurer, Action for a Better Community

Briana Milon - Board Member, Police Accountability Board

Marlon Jefferson - Board Member, Conifer Properties

Vince Felder - Board Member



In 2024, our board experienced the profound loss of a truly valuable and dedicated member, Helen Jae Cheves. Helen served on our board for many years. Her unwavering dedication and insightful contributions were crucial in advancing our agency and strengthening leadership. Her absence is deeply felt, and she will be remembered fondly for the lasting impact she made on all of us.

PROGRAM & COMMUNITY ENGAGEMENT

Civil Action Program:

- *793 certificates of rehabilitation processed*
- *about 90% were granted*
- *Of those granted, about 42% used the certificates to gain sustainable employment*
- *38% used the certificates to advance in the workforce.*

New Journey Program:

- *Serviced over 50 high-risk mothers coming out of incarceration and 80 children under the age of twelve.*
- *Supports included:*
- *Rent/security deposit support*
- *Housing items: gently used furniture, bedding, cleaning supplies*
- *Supplies,*
- *Transportation (bus passes)*
- *Emergency food*
- *Supervised visits between Mother and CHILD when necessary for reunification*
- *Salvation army vouchers*
- *Cell phones to maintain contact with providers and supports*
- *Peer/mentoring services*
- *Case management*
- *Intensive Therapeutic support: Weekly Wellness groups and 1:1 sessions*
- *Professional Coaching*
- *Training support*
- *Interviewing and resume support*
- *Peer Mentoring*

Community Engagements:

- *(10) Community presentations*
- *Removing Barriers event at the Library*
- *(3) Workforce Fair*
- *Scotty B. Overdose Awareness event*
- *Women's Wellness event for New Journey*
- *Workforce event in Collaboration with Federal Parole*
- *Weekly Workforce & Civil Restoration orientation at our Danforth location*

Demographics

62% of participants served were African Americans.

- Most served demographic were African American males between age 35-54
- about 9% were caucasian males
- 5% were hispanic males

Women Served:

African American -25.9%

caucasian ~8%

hispanic~3%

- 4% of participants identified as LGBTQ

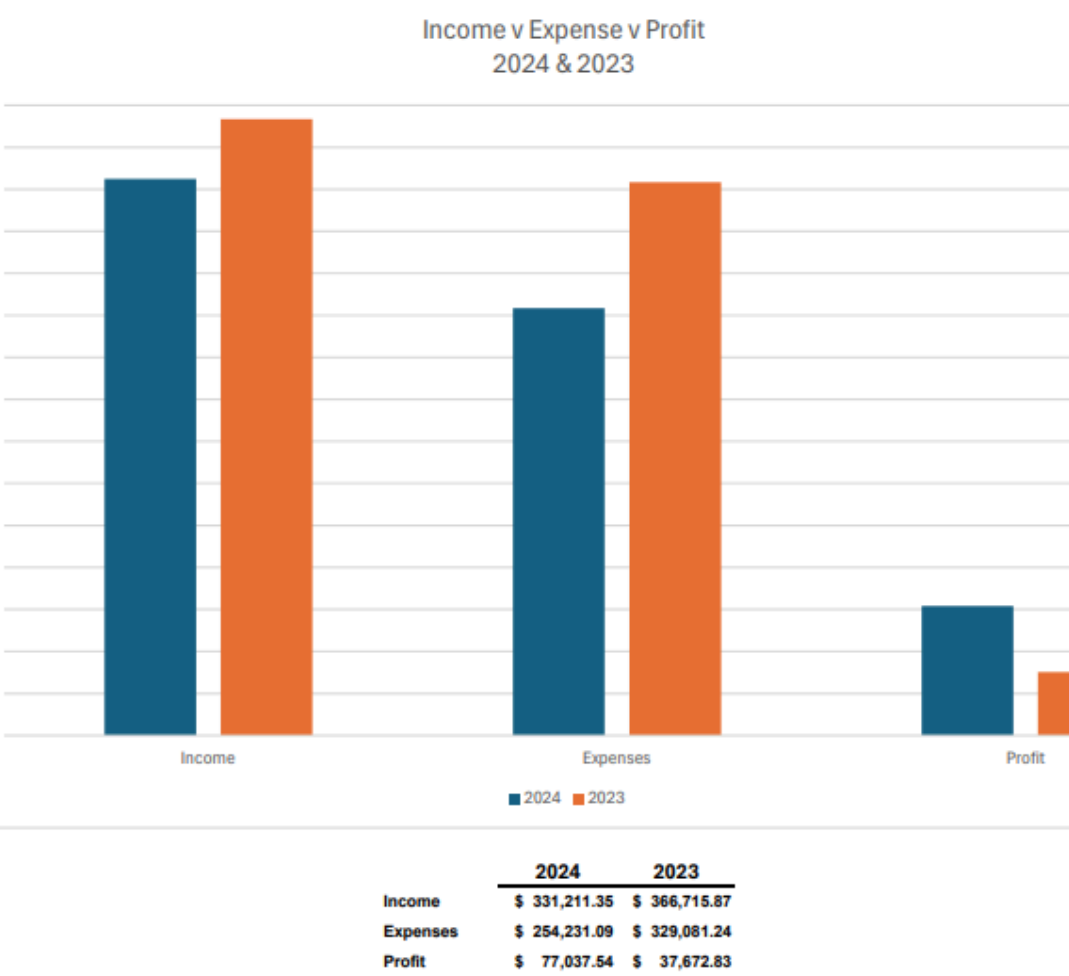
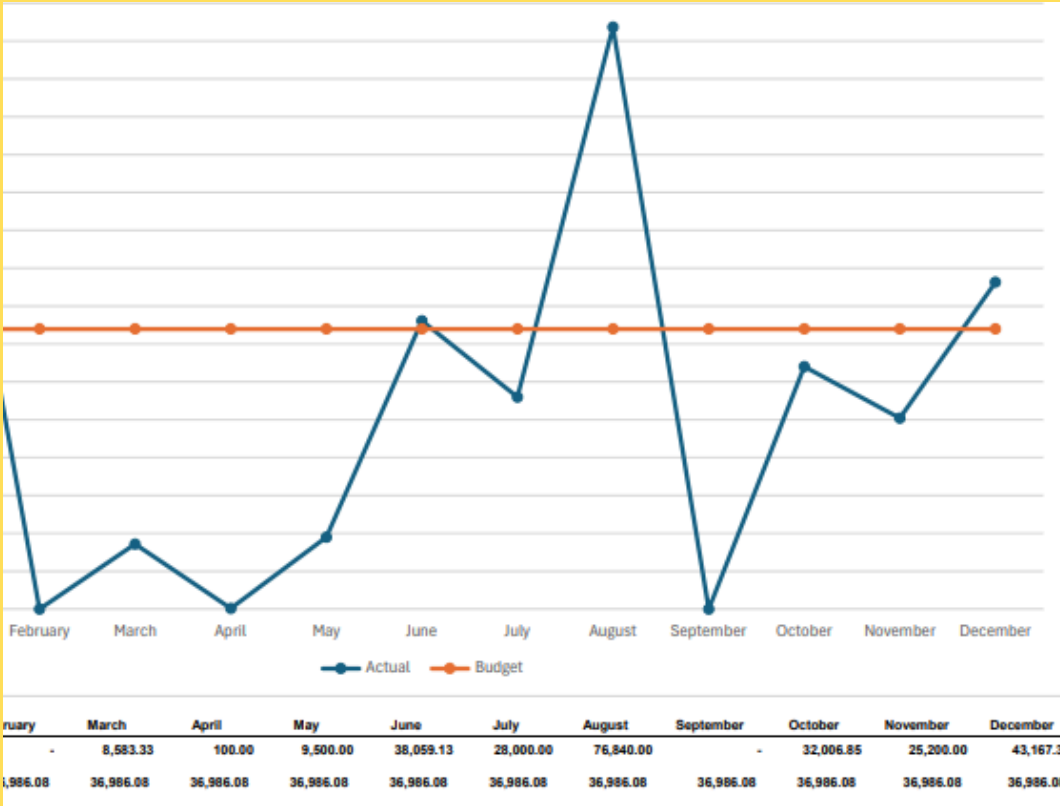
- 43% of participants were unemployed

- JPC helped 30% of those served increase their employability.

- 12% of participants were involved in school/or training program

- Recidivism rate across our programming is less than 3%

FINANCIAL GLANCE





Community

COMMUNITY PARTNERS

**C
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Action for A Better Community
Center For Community Alternatives
City of Rochester
Ester Project
Exercise Express
House of David
Idemia
Industry Residential Center
LawNY
Legacy Makers
Person- Centered Housing
Monroe Community College
Reentry Development Center
Rochester Housing Authority
Rochester Works
Roc Reentry Group
Salvation Army Hope House
Willow

Connections

JOIN OUR TEAM
Current openings listed on the JPC website



**Re-entry
Matters!**

Contact US:
(585)325-7727
Info@rocjpc.org
<https://www.rocjpc.org>



Serving In Monroe County For Over 50 Years!