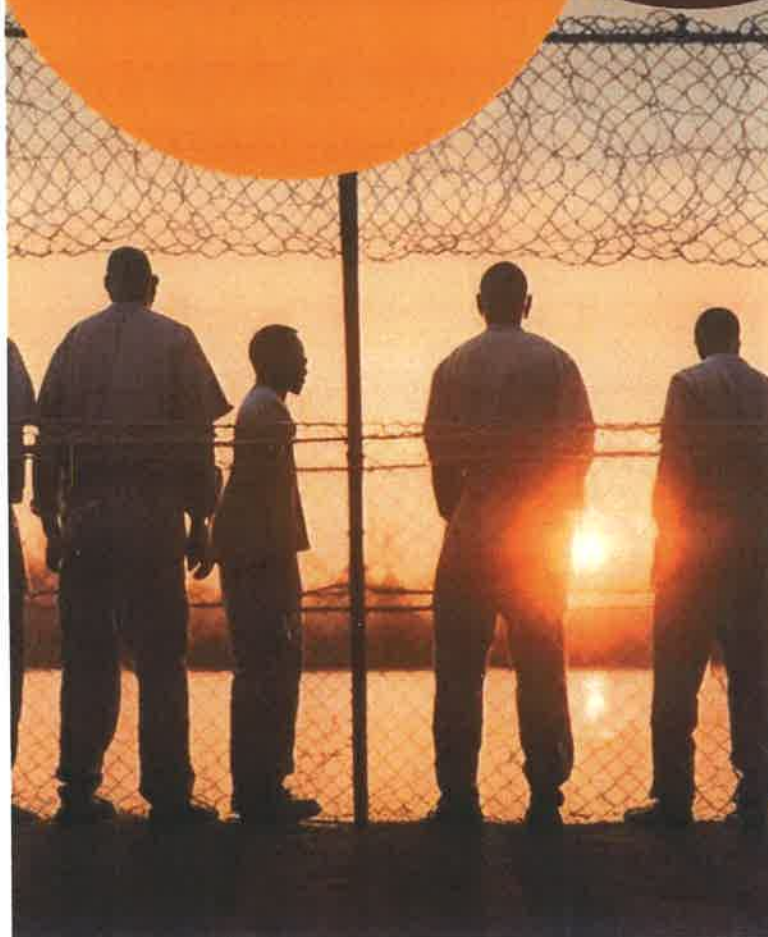




Judicial Process Commission

**ANNUAL
REPORT
2025**

**Second Chances
&
Stronger
Communities**



**200 West Ave.
Rochester, New York 14611
(585) 325-7727**

www.rocjpc.org



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Our Board of Directors

Dear Friends and Supporters,

As Board President, I am honored to reflect on the impact of the Judicial Process Commission in 2025. For over six decades, JPC has stood alongside individuals returning home after incarceration, helping them navigate barriers to employment, education, support, and renewed confidence. Our work is grounded in a simple belief that when people have hope and opportunity, they can succeed.

This year, a generous Wellness Grant allowed us to host wellness-centered events that fostered healing and connection, including Beyond the Bars, our Wellness Carnival, and Boots on the Ground. We also launched our Ready Set Work job readiness program, expanded our Civil Action Program to support hundreds seeking certificates and record relief, and built new partnerships that strengthened our reach across the community.

Our fundraiser Together for Justice brought community leaders together to celebrate creativity, second chances, and advocacy while honoring Sheriff Todd Baxter and Miquel Powell with the Helen Jae Cheves Legacy of Hope Award. Helen Jae's legacy continues to inspire our mission and our movement for fairness, dignity, and compassion. Thank you for standing with us and being part of this work. With gratitude,

LaShana Boose



LaShana Boose, Board President

BOARD MEMBERS

Jeff Sinsebox, Board VP-President & CEO of EPI(Empowering People's Independence).

Cherie Wright Banda, Board Secretary & Governance Committee.

Terrell Brady, Board Treasurer-Action For a Better Community, Immigrant Resource Coordinator.

Brianna Milon, Police Accountability Board (PAB)-Communications manager.

Vince Felder, Former County Legislature

Sarah Korba, Associate Director of Epilepsy Services and Marketing at EPI (Empowering Peoples Independence).

Sabrina Lemar, Former County Legislature President.



About Us

Our Mission: JPC creates a just, nonviolent community that strives to strengthen individuals seeking reentry into society. We believe in and support the rights of all people affected by the criminal justice system and promote systemic changes that empower, inspire, and guide people to develop their self-sufficiency. We provide person-centered, evidence-based, collaborative services. We advocate for positive change through mentorship, education, financial assistance, and other forms of advocacy.

Founded in 1971 after the tragic Attica prison riots, the Judicial Process Commission (JPC)—originally known as the Commission—has long been a pioneer in supporting individuals returning home after involvement with the criminal justice system. Moved by the urgent need for compassion, dignity, and opportunity, founders Virginia and John Mackey established JPC as a pathway to restoration and hope for those rebuilding their lives after incarceration.

Today, JPC continues this mission by providing guidance, mentorship, relevant programming and training, and relief from barriers that limit opportunities in employment, housing, and community reintegration. JPC remains a vital resource, helping individuals turn challenges into opportunities for a brighter, more productive future.



"Reentry is not the end of a sentence—it's the beginning of a story worth telling."

JPC **envisions** a transformed society where formerly incarcerated community members are no longer marginalized and stigmatized, and feel empowered to lead fulfilling lives.

Community Members & Friends,

I'm proud of the progress we've made and the lives we've helped strengthen in 2025. This past year, we expanded our reach, strengthened our programs, and deepened our impact across generations—from justice-involved youth to adults rebuilding their lives after incarceration.

We work with intention, ensuring every service we deliver reflects dignity, opportunity, and real pathways to stability.

Our focus remains on removing barriers, increasing access to housing, employment, and supportive services, and elevating the voices of those we serve. The impact we've seen is a direct result of the dedication of our board, staff, and community partners.

Thank you for your continued support. Together, we move into 2026 with purpose, hope, and a commitment to creating meaningful change.

Shermond Reid



Shermond Reid, Executive Director

Team Work Makes the Dream Work!



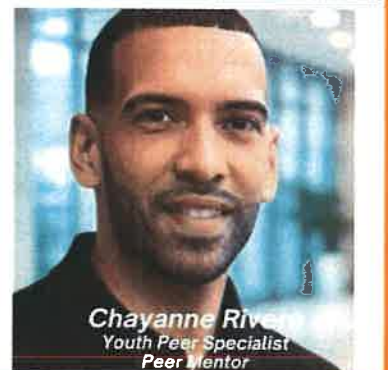
Takesha Lewis
Chief Operations Officer



Annette Montstream
Director of Programs
Lead Service Coordinator



Myril Stoudemire
Casemanager
Mentor Coordinator



Chyanne Rivers
Youth Peer Specialist
Peer Mentor

Consultants

Rebecca Landy - Grant Writer Support

Amanda LaPlaca, Bookkeeper- Bernardi & Company CPA's LLP

YEAR IN REVIEW

Community Engagements

ART , HEALING & HOPE PAINT AND SIP FUNDRAISER

- Rise and Rebuild Reentry Job Fair
- Empowering Change and Rebuilding Lives - Collaboration with the Central Library of Rochester and Monroe County
- Ready Set Work- Five-week job readiness training
- PCHO Annual Meeting- Breaking the Barrier Trap"
- Boots on the Ground
- Beyond the Bars Wellness Carnival
- Workforce Wednesday collaboration w/Action For A Better Community
- New Journey Final Christmas Bash
- 10 Community Pop-ups and engagement around Greater Rochester.



Recipients of the Helen Jae Cheves Legacy of Hope Award—Sheriff Todd Baxter and Miquel Powell, Executive Director of the Reentry Development Center.

RISE UP AND REBUILD JOB FAIR

Monroe County's First Reentry-Focused Job Fair. This groundbreaking event brought together 18 community employers—including unions, manufacturing leaders, and skilled trades organizations—offering accessible career pathways with on-the-spot hiring opportunities and training options.

A total of 164 attendees engaged directly with employers and were connected to immediate job opportunities, workforce development programs, and critical supportive services.

Delivered in partnership with RochesterWorks, Delphi Rise, the Center for Employment Opportunities, and RAWNY, the job fair served as a powerful model for advancing successful reentry, economic mobility, and long-term community stability.

From New Journey To Woman Forward

The Judicial Process Commission (JPC) announces the renaming of its women-focused New Journey initiative and the launch of the Women Forward: Work Ready Program. Since 2007, New Journey supported women with children ages 12 and under returning from incarceration, and in 2025, this work fully evolved into Women Forward, empowering all women—regardless of maternal status—through career development, job readiness, and trauma-informed supports.

Reviving Outreach

'Justicia', JPC Newsletter
relaunched in October of 2025

Sign up on www.rurjpc.org for your copy

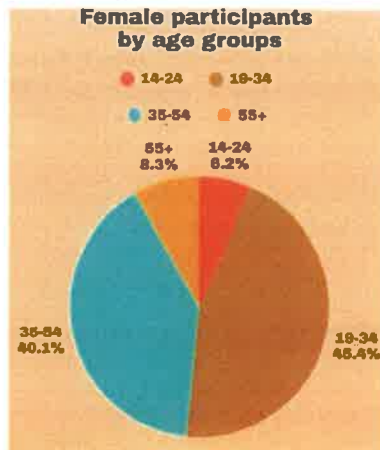
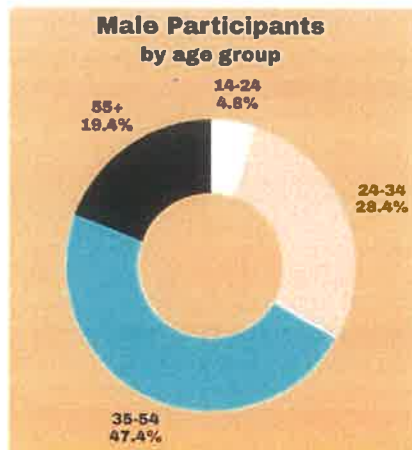
Project R.E.N.E.W:

From Reentry to Renewal



Project RENEW, in collaboration with EE Pathways, W.I.S.H, and House of David Ministries, empowered formerly incarcerated community members through wellness and stabilization supports funded by the Health Research Institute. The initiative offered creative wellness activities and events that promoted healing, resilience, and personal growth. Project RENEW helped participants build coping skills, confidence, and connections needed to thrive.

33% Increase in intakes in 2025 compared to 2024



Based on our 2025 service data, the majority of JPC program participants were individuals between the ages of 35 and 54. Within this group, African American males represented the largest percentage of those served – reflecting the continuing need for targeted, equitable support for this population.

- About 15% of participants were under the supervision of parole or probation
- Less than 10% of participants were involved in school(GED/College)

Impact Pathways

Civil Action Project

Provides civic relief and empowerment through assistance in obtaining Certificates of Rehabilitation, along with job readiness training, case management, and mentorship to support successful community reintegration. **Served 850 unduplicated persons during the program year.**

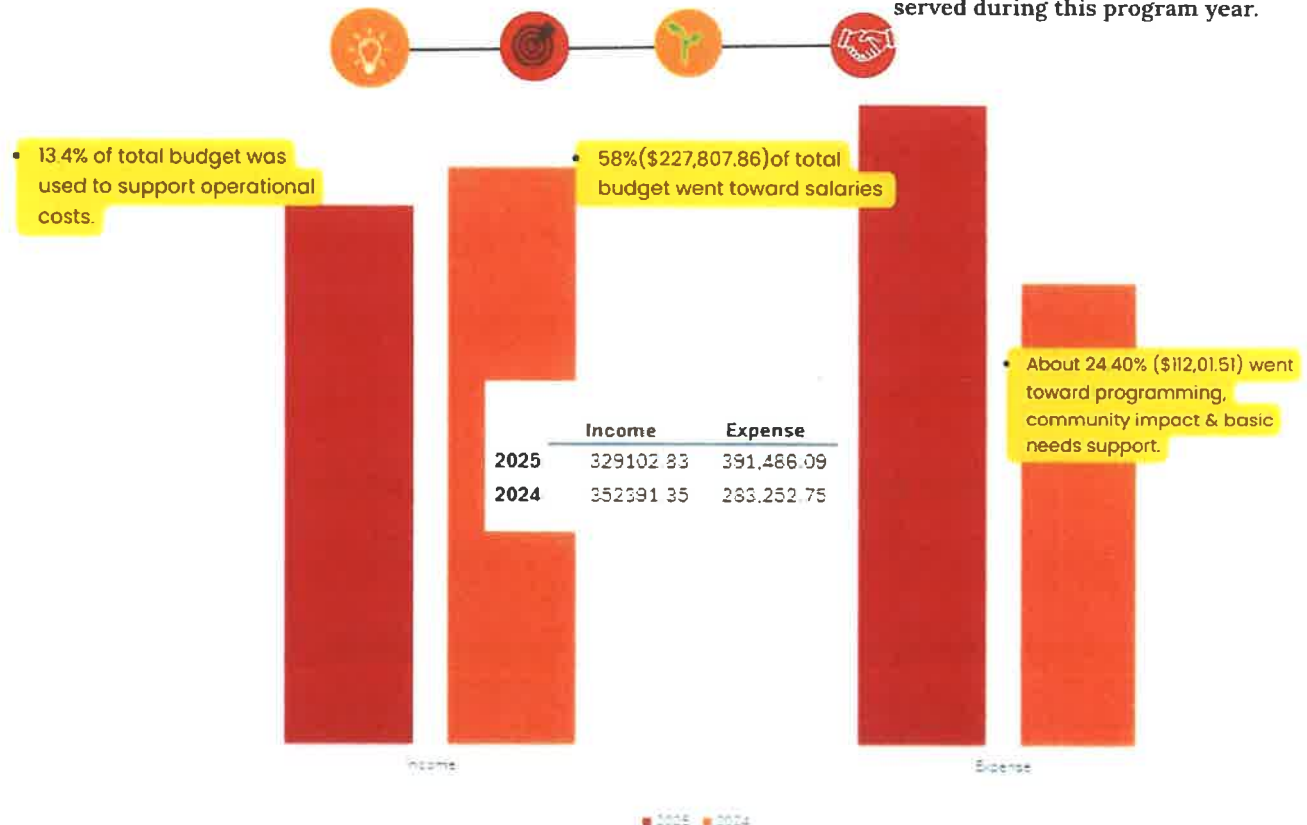
Project H.O.W.

Focuses on career readiness and mental health support for youth, helping them build foundational skills, access employment opportunities, and develop emotional resilience for long-term success. **48 transitional youth ages 14-24 were served during this program year.**

Women Forward

Supports women in reentering the workforce by offering career coaching, professional etiquette training, and assistance connecting to childcare, housing, and other stabilizing supports that promote economic independence and confidence. **58 women in total were served during this program year.**

2025 Financial Overview



COMMUNITY PARTNERSHIPS

Partnerships remain the heart of JPC's mission. We know that lasting change happens when the community links together — when organizations, advocates, and neighbors unite in purpose and compassion.

In 2025, our partnerships continued to deepen, expanding our collective impact and creating next-level support that helps individuals and families thrive.

Through these collaborations, the Judicial Process Commission (JPC) strengthens the pathway from incarceration to stability, offering opportunity, dignity, and belonging throughout our community.

Partnerships:

- Action For A Better Community
- Center For Community Alternatives
- Center For Economic Opportunities
- EE Pathways
- Forward Leading IPA
- House of David
- Hope House - Salvation Army
- Idemia
- Jennifer House
- LawNY
- Local Employers
- Rochester City School District
- Office of Violence Prevention
- University of Rochester F.A.C.T. Team
- University of Rochester W.I.S.H.
- Wayne County Pre-Trial Diversion

Affiliations:

- Monroe Community College
- Roberts Wesleyan College
- RochesterWorks
- Sankofa Family Counseling



"Community is much more
than belonging to
something; it's about doing
something together that
makes belonging matter."

-Brian Solis

From Survival to Strength:

Monique's Journey



Monique and son Saladin

For years, Monique's life was marked by struggle—arrests, homelessness, and substance use disorder that seemed impossible to escape. But in 2017, everything began to change. When she entered JPC's permanent supportive housing program, Monique finally found what she had been searching for: stability, compassion, and a community that believed in her potential.

With steady support, coordinated care, and recovery services, Monique began to rebuild her life piece by piece. She engaged in treatment, reconnected with her sense of purpose, and discovered the power of hope.

Today, Monique celebrates over four years of sobriety and has fully transitioned off methadone maintenance—proof that when people are given safe housing and meaningful support, recovery and long-term stability become possible.

As a devoted single mother, she's creating a warm, consistent home for her son and building a future filled with promise. Now pursuing certification as a Peer Recovery Specialist, Monique uses her lived experience to inspire and guide others walking the same path she once did.

Her story is a testament to what can happen when reentry is rooted in compassion and opportunity. With the right support, people don't just recover—they thrive, transforming their own lives and creating ripple effects of hope for generations to come.

"I know what it feels like to have your humanity stripped away, and I know what it feels like to get it back."

~ Susan Burton

'LOOKING AHEAD'



**Our Space – A Collaborative
Healing Initiative** Sessions begins May 4th
with Sankofa Family Counseling

- Program Highlights
- Mental Health & Wellness Support
- Creative Expression
- Networking

**Career U – A 6-Week Job Readiness & Career
Exposure Experience** Begins July 6th through August 14th
Mon- Fri, 10 am -2 pm

- Job readiness
- Career Exposure
- Life & Financial Skills
- Internships & Experience-ships & more
- Weekly Stipend Provided
- Lunch Provided

Each participant will leave with a career map and much more!

Transportation support for Youth programs is available, but limited.

Call (585) 325-7727, ask for Stephanie Martin for inquiries about Our Space & Career U.

Beginning in Spring 2026!
Reentry Workz Podcast –
Conversations That Create Change
visit our website @ www.rocjpc.org to access

Need Job readiness support?
**Need to know how to market yourself after impact with the
criminal justice system?**
Need to understand employer expectations?
If so, join the upcoming

Ready Set Work
5-week Training Class,
June, 9th 2025
Stipend and Transportation Support Provided

PARENTS AND FAMILIES BREAKING CYCLES OF INCARCERATION & LEAVING LEGACIES

A collaboration with Moving Forward Training Source, Inc.

June 22, 2026, (5-8)pm

Dinner will be served

This Free Family Event will be held at JPC

Coming in the Fall of 2026
'Reentry Symposium'

Building Bridges for Change



Starting in July 2026, JPC will be providing
services in Wayne County



Scan the QR code to share discussion topic ideas with us for 'Reentry Workz' and access, sign up for upcoming events, and supports.



YOUR Support

Makes it All Possible

*Thank
you!*

FUNDERS:

- ESL • Presbyterian of Pittsford • Health Research Institution, Inc
 - Marie C & Joseph Wilson Foundation
- Rochester Peace Collective • Fred & Floy Willmott Foundation
 - Rochester Housing Authority

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